

AMENDMENT NO. 8
TO THE EIGHTH DISTRICT ELECTRICAL BENEFIT FUND
SUMMARY PLAN DESCRIPTION /PLAN RULES AND REGULATIONS
For Active Employees, Early (non-Medicare-eligible) Retirees and Medicare-eligible Retirees
effective January 1, 2014

Effective October 1, 2016, the Summary Plan Description/Plan Rules and Regulations is amended as follows:

Article III Section 5, a new subsection “I” is added as noted below:

1. Medicare Retiree One-Time Reenrollment Opportunity.

Effective January 1, 2017 through December 17, 2017 a Medicare-eligible Retiree will be allowed to transition from this Plan to an individual Medicare Supplement Plan, Medicare Advantage Plan, and/or a Medicare Part D Plan, with the opportunity to reenroll in coverage from the Eighth District Electrical Benefit Fund if the Medicare-eligible Retiree meets the following criteria:

- 1) (s)he must opt back into this Plan with an effective date of Plan coverage of January 1, 2018;
- 2) (s)he must provide proof of other coverage from a Medicare Supplement Plan, Medicare Advantage Plan, or a Medicare Part D Plan for the time period they did not have coverage from this Plan; and
- 3) (s)he must provide the appropriate premium payment to this Plan by January 1, 2018.

Article III, Section 5(c) is amended to add the following:

3. If a Medicare-eligible Retiree meets the one-time reenrollment criteria in Article III, Section 5(l) of this Plan.

Article III Section 6(a), a new subsection “6” is added as noted below:

6. Medicare-eligible Dependent One-Time Reenrollment Opportunity.

Effective January 1, 2017 through December 17, 2017 a Medicare-eligible Dependent will be allowed to transition from this Plan to an individual Medicare Supplement Plan, Medicare Advantage Plan, and/or a Medicare Part D Plan, with the opportunity to reenroll in coverage from the Eighth District Electrical Benefit Fund if the Medicare-eligible Dependent meets the following criteria:

- 1) (s)he must opt back into this Plan with an effective date of Plan coverage of January 1, 2018;
- 2) (s)he must provide proof of other coverage from a Medicare Supplement Plan, Medicare Advantage Plan, or a Medicare Part D Plan for the time period they did not have coverage from this Plan; and
- 3) (s)he must provide the appropriate premium payment to this Plan by January 1, 2018.

Article III, Section 6(d) is amended to add the following text in italics:

d. Coverage for Surviving Spouse and Dependent Children or Domestic Partner or Domestic Partner Dependent Child of a Deceased Retired Employee.

If termination of a Retired Employee’s coverage is due to the Retired Employee’s death, coverage for the Dependents of that deceased Retiree (the surviving Spouse and Dependent Children or Domestic Partner or Domestic Partner Dependent Child) will remain in effect until the Surviving Spouse and Surviving Dependent Children or Domestic Partner or Domestic Partner Dependent Child meet the termination provisions outlined below. *Nothing in this section 6(d) shall preclude a Medicare-eligible Dependent from re-enrolling in the Plan after the death of a Retired Employee pursuant to the rules established in Article III, Section 6(a) of this Plan.*


1. **Termination of Eligibility for the Surviving Spouse and Dependent Children.** The coverage for a Surviving Spouse and Dependent Children of a Deceased Retiree coverage will terminate the first of the following events:

2. The **surviving Spouse's coverage will terminate** on the earlier of any of the following reasons:
 - (a) the surviving Spouse remarries;
 - (b) failure to make the required self-payment within the specified time;
 - (c) the surviving Spouse becomes covered under any other group policy;
 - (d) the date the Plan is terminated.
3. The **surviving Dependent Child's coverage will terminate** on the earlier of any of the following reasons:
 - (a) the date the surviving Spouse's coverage terminates;
 - (b) failure to pay the required self-pay premium;
 - (c) the date the Dependent Child ceases to qualify under the definition of Dependent;
 - (d) the date of the expiration of the period of coverage for the Dependent Child as stated in the QMCSO;
 - (e) the date the Plan is terminated.
4. **Termination of Eligibility of a Domestic Partner.** The eligibility with respect to a Domestic Partner, shall automatically terminate upon the occurrence of the first of the following events:
 - (a) when the Domestic Partner ceases to be eligible as a Domestic Partner as set forth under the definition of Domestic Partner (such as the Domestic Partnership is terminated);
 - (b) when the Domestic Partner enters full-time military service;
 - (c) the date the Plan is discontinued;
 - (d) when the Eligible Employee's eligibility terminates.
5. **Termination of Eligibility of a Domestic Partner's Dependent Child.** The eligibility with respect to a Dependent of Domestic Partner, shall automatically terminate upon the occurrence of the first of the following events:
 - (a) the date the Dependent Child ceases to be eligible as a Dependent of a Domestic Partner, as set forth under the definition of Domestic Partner's Dependent Child;
 - (b) the date of the expiration of the period of coverage for the Dependent Child of a Domestic Partner as stated in the QMCSO;
 - (c) the date the Plan is terminated;
 - (d) the date the Domestic Partnership is terminated;
 - (e) failure to pay the required self-pay premium;
 - (f) the date the surviving spouse's coverage terminates.

CONFIRMATION

The undersigned Chairman and Secretary of the Board of Trustees of the Eighth District Electrical Benefit Fund do hereby certify that the foregoing Amendment #8 to the 2014 Plan was duly adopted and executed at a meeting of the Board of Trustees called and held on September 29, 2016.

By: 
Chairperson

By: 
Secretary