



Eighth District Electrical Fringe Benefit Funds

TO: Plan Participants and Beneficiaries
FROM: Board of Trustees of the Eighth District Electrical Pension Fund Annuity Plan
RE: Notice of Changes to the Annuity Plan
DATE: January 29, 2021

The Board of Trustees adopted amendments to the Eighth District Electrical Pension Fund Annuity Plan (“Plan”) as restated and effective April 1, 2014. The purpose of this notice is to summarize the amendments for you. **You should keep this notice with your current Summary Plan Description for the Plan (2011 edition).** For more information and a copy of the amendments referenced in this notice, please contact the Administrative Office at (844) 989-2321 or visit the Plan’s website at <http://www.8thDistrictBenefits.org>.

I. PLAN PROVISIONS IMPACTED BY COVID-19 PANDEMIC

1. PLAN DEADLINES POSTPONED:

In response to the COVID-19 pandemic, the IRS and DOL have issued guidance requiring the Plan to postpone certain deadlines that the Plan may impose. The following deadlines will be postponed during the COVID-19 “Outbreak Period,” which is defined as March 1, 2020 until sixty (60) days after the declared end of the COVID-19 pandemic:

- The deadline for a non-spouse beneficiary to apply for a death benefit.
- The 60-day deadline for individuals to file an appeal of an adverse benefit determination on a non-disability claim
- The 180-day deadline for individuals to file an appeal of an adverse disability benefit determination.

2. LOAN REPAYMENT POSTPONED.

Any loan repayments that were due between April 1, 2020 and July 14, 2020 were eligible for postponement until July 15, 2020 upon the request of the Participant. However, any postponement did not extend the term of such loans. If a loan repayment was suspended, future loan payments will be greater to include additional accrued interest and the postponed principal payments.

II. OTHER PLAN CLARIFICATIONS

- Impact of Divorce on Beneficiary Designation: The Plan rule regarding the impact of divorce on Beneficiary Designations was clarified to indicate that if a Participant designates their Spouse as a Beneficiary, and then the Participant and Spouse later divorce or such marriage to the Spouse is annulled, the Plan’s Beneficiary

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designation automatically becomes null and void as of the date of divorce or annulment. Unless expressly provided for in a Qualified Domestic Relations Order ("QDRO"), if the Participant divorces his spouse and would like his ex-spouse to remain his designated Beneficiary, the Participant must file a new written Beneficiary Designation with the Plan.

III. UPDATED LIST OF TRUSTEES

On the following page is an updated list of Trustees. The Board of Trustees may be contacted at the Administrative Office address and phone number provided in Section II of this SMM.

If you have any questions about these changes, please contact the Administrative Office.

Union Trustees

Mr. Jeff Neitzel (Secretary)
IBEW Local Union No. 532
P.O. Box. 80005
Billings, MT 59108

Mr. Tom Kelley
IBEW Local Union No. 12
P.O. Box 12
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IBEW Local Union No. 113
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Cheyenne, WY 82001

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Mr. Rich Meisinger
IBEW Local Union No. 111
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Employer Trustees

Mr. Klaas DeBoer (Chairman)
Intermountain Chapter, NECA
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West Valley City, UT 84119

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