

AMENDMENT NO. 10
to the EIGHTH DISTRICT ELECTRICAL BENEFIT FUND
SUMMARY PLAN DESCRIPTION/PLAN RULES AND REGULATIONS
For Active Employees, Early (non-Medicare-eligible) Retirees and Medicare-eligible Retirees
effective January 1, 2014

Effective January 1, 2017, the Summary Plan Description/Plan Rules and Regulations is amended as follows:

Article X, Medical Plan Exclusions, Section 2-B is amended to delete the text in strike-through:

B. Behavioral Health Care Exclusions

1. Expenses for hypnosis, hypnotherapy and/or biofeedback.
2. Expenses related to enuresis (bedwetting).
3. Expenses for Applied Behavioral Analysis (ABA) Therapy (as defined in the Definitions Article of this document) and related services.
4. Expenses for Behavior Health Care Services related to:
 - dyslexia, learning disorders, educational delays, including tests and related expenses to determine the presence of or degree of a person's dyslexia or learning/reading disorder;
 - vocational disabilities;
 - court-ordered Behavioral Health Care services or custody counseling;
 - family planning/pregnancy/adoption counseling, ~~transsexual/gender reassignment/sex counseling~~;
 - marital or family counseling (except that such counseling is available from the Plan's Employee Assistance Program (EAP)).

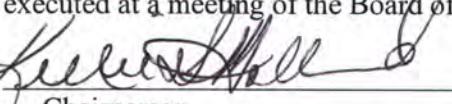
Article X, Medical Plan Exclusions, Section 2-R is amended to delete the text in strike-through:

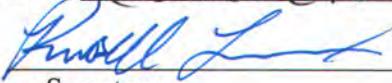
R. Sexual/Erectile Dysfunction Services Exclusions

1. **Treatment of Erectile Dysfunction (Impotency):** Expenses for prescription drugs (e.g. Viagra) and/or medical or surgical treatment of erectile dysfunction or inadequacy.
2. **~~Sex Change Counseling, Therapy and Surgery: Expenses for medical, surgical or prescription drug treatment related to transsexual/gender reassignment (sex change) procedures, or for the preparation for such procedures, or any complications resulting from such procedures.~~**

CONFIRMATION

The undersigned Chairman and Secretary of the Board of Trustees of the Eighth District Electrical Benefit Fund do hereby certify that the foregoing Amendment #10 to the 2014 Plan was duly adopted and executed at a meeting of the Board of Trustees called and held on December 15, 2016.

By: 
Chairperson

By: 
Secretary