



Eighth District Electrical Benefit Fund



March 5, 2024

To: All Active and Retirees in the Regular Plan and Actives in the Basic Plan along with their Dependents participating in the Eighth District Electrical Benefit Fund

Summary of Material Modifications to the Eighth District Electrical Benefit Fund

This Summary of Material Modifications (SMM) will advise you of certain material modifications that have been made to the Regular and Basic Plans sponsored by the Eighth District Electrical Benefit Fund. This information is important to you and your dependents. Please take the time to read this document carefully. You can use this SMM along with the Eighth District Electrical Benefit Fund Summary Plan Description (SPD)/Plan Rules and Regulations ("the Plan") and its amendments thereto to get a more complete understanding of the plan of benefits offered by the Trustees and any changes to the Plan over time.

The current Plans, its amendments, and SMMs can be found on the Fund's website at www.8thDistrictBenefits.org. Hard copies are available by contacting the Administrative Office.

SUMMARY OF MODIFICATIONS TO THE REGULAR AND BASIC PLANS

The following vendor changes were approved beginning April 1, 2024. Additional information regarding these changes will be mailed directly to participants. Mail received from the following entities are legitimate and should not be disregarded. If you have additional questions, please contact the Administrative Office.

Employee Assistance Program (EAP) changes

Effective April 1, 2024, the Fund's EAP for all participants in the Plan will be Blomquist Hale. Previously, those participants outside of the Utah area received services from Mines and Associates.

More communication will be forthcoming from Blomquist Hale to all households. For those members currently receiving benefits through Mines and Associates, you will receive targeted outreach from Blomquist Hale to ensure there is not a gap in services.

Prescription Drug Benefit Manager

Effective April 1, 2024, Sav-Rx will be the Fund's Prescription Drug Benefit Manager for all Participants. Sav-Rx will provide the prescription drug services that are currently being performed by Express Scripts. This includes the administration of the drug formulary, the Fund's retail, mail-order and specialty drug programs, and the Fund's step-therapy and drug preauthorization requirements.

In the coming month, you will receive a Welcome Packet with more information on the PBM change, including when to expect new ID cards, information regarding the Sav-Rx formulary and how to register and use the Sav-Rx website.

Due to Sav-Rx's focus on Union Labor, effective April 1, 2024, Walmart and Sam's Club pharmacies will be excluded from the Sav-Rx retail pharmacy network due to their anti-Union practices. If you have refills of any medication at a Walmart or Sam's Club pharmacy, you may ask them to transfer your refills to a network pharmacy of your choice on or after April 1, 2024. If you continue to fill your prescriptions at Walmart or Sam's Club after April 1, 2024, your prescription claim will not be covered through your prescription benefit. Kroger will be an In-Network pharmacy under Sav-Rx. Sav-Rx can help you locate network pharmacies near you. Please call Sav-Rx Customer Service toll free at (866) 233-IBEW or visit www.savrx.com to identify in-network pharmacies near you.

Dental Benefit Manager

Effective April 1, 2024, Anthem Dental will be the Fund's Dental Benefit manager and network for all Active Participants. The current schedule of benefits will not change.

In the coming month, you will receive a Welcome Packet with more information on the dental change, including when to expect new ID cards, information regarding the dental network and how to register and use Anthem Dental's website.

IMPORTANT REMINDER ABOUT YOUR TELEHEALTH BENEFIT

The use of the telehealth option is at NO COST to you. You can access this Telehealth Benefit at <https://patient.doctorondemand.com/register/> or search for "Doctor On Demand" on a smart phone or tablet to download our app for free. More information on the Telehealth Benefit can be found on the Fund's website at www.8thDistrictBenefits.org under the "Doctor on Demand" heading. As a reminder, when signing up for Doctor on Demand, **you will not add anything as your Insurance, and you will add "Eighth District" as your Employer.**

The Plan will cover all virtual visits provided by a Physician's office via telephone call or video chat at the same level as an in person visit. If the virtual visit is provided by an In-Network provider, it will be paid according to the Plan's standard In-Network rates, up to the allowed amount, including the deductible and applicable coinsurance. If the virtual visit is provided by an Out-of-Network provider, it will be paid according to the Plan's standard Out-of-Network rates, up to the Allowed Charge, including the deductible and applicable coinsurance.

The following information is an illustrative example of the average cost of care for each type of medical provider.

Lower Costs

Higher Costs

Telehealth Doctor on Demand	Doctor's Office (In Person or Virtual)	Urgent Care Center	Emergency Room
Average Cost per Visit Charged to the 8th District Electrical Benefit Fund - Regular Plan			
\$49 per visit*	\$165 per visit**	\$176 per visit**	\$2,259 per visit**
Your Cost after Benefit Fund Payment for the Regular Plan (assuming In Network provider and your deductible is met):			
\$0 copayment	\$41.25 co-insurance	\$44.00 co-insurance	\$939.75 co-insurance

* provided by Doctor on Demand

**provided by Cigna

Please keep this SMM with your Summary Plan Description (SPD)/Plan Rules and Regulations for easy reference to all Plan provisions. If you have any questions regarding this notice or any other benefits covered by the Plan, you can contact the Administrative Office at 801-973-1001 or toll-free at (800) 628-6562.

Sincerely,

Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any question regarding the Plan changes, please contact the Administrative Office. In accordance with ERISA reporting requirements this document serves as a Summary of Material Modification to the Plan.