

**AMENDMENT NO. 4
TO THE EIGHTH DISTRICT ELECTRICAL BENEFIT FUND
SUMMARY PLAN DESCRIPTION /PLAN RULES AND REGULATIONS
For Active Employees, Early (non-Medicare-eligible) Retirees and Medicare-eligible Retirees
effective January 1, 2014**

Effective October 1, 2015, the Summary Plan Description/Plan Rules and Regulations is amended as follows:

Article III, Eligibility, Section 4(a) is amended to add the following subsection (6):

6. **Waiver of Coverage for Dependents of Active Employees:** Coverage for a Dependent (including a spouse, child, Domestic Partner, or a child of a Domestic Partner) may be waived in accordance with the following rules:
 - a. **Waiver of Coverage for a Dependent who at least 18 years old:** Coverage for an Dependent who is at least 18 years old may be waived if the Administrative Office receives both a Waiver of Health Care Coverage that is signed by the Active Employee and a Waiver of Health Care Coverage that is signed by the Dependent. The waiver of coverage shall be effective on the first day of the month after the Administrative Office has received both a Waiver of Health Care Coverage that is signed by the Active Employee and a Waiver of Health Care Coverage that is signed by the Dependent.
 - b. **Waiver of Coverage for a Dependent who is under 18 years old:** Coverage for a Dependent who is under the age of 18 may be waived if the Administrative Office receives a Waiver of Health Care Coverage that is signed by the Active Employee and a Waiver of Health Care Coverage that is signed by the Dependent's other natural or adoptive parent. The waiver of coverage shall be effective on the first day of the month after the Administrative Office has received both a Waiver of Health Care Coverage Form that is signed by the Active Employee and a Waiver of Health Care Coverage form that is signed by the Dependent's other natural or adoptive parent.

Article III, Eligibility Section 4(c), is edited to add the following subsection (6):

6. when the waiver of coverage for the Dependent becomes effective in accordance with Article III, Section 4(a)(6) of this Document.

Article III, Eligibility, Section 4(d) is edited to add the following subsection (5):

5. when the waiver of coverage for the Domestic Partner becomes effective in accordance with Article III, Section 4(a)(6) of this Document.

Article III, Eligibility, Section 4(e) is edited to add the following subsection (6):

6. when the waiver of coverage for the Dependent Child becomes effective in accordance with Article III, Section 4(a)(6) of this Document.

CONFIRMATION

The undersigned Chairman and Secretary of the Board of Trustees of the Eighth District Electrical Benefit Fund do hereby certify that the foregoing Amendment #4 to the 2014 Plan was duly adopted and executed at a meeting of the Board of Trustees called and held on December 17, 2015.

By: _____
Chairman

By: _____
Secretary

5397070v4/01990.001