U.A. Locals No. 375 and 367 Supplemental Pension Trust
SUMMARY ANNUAL REPORT

This is a summary of the annual report for the U.A. LOCALS NO. 375 AND 367 SUPPLEMENTAL PENSION TRUST, EIN 92-0150923, Plan No. 001, for period January 1, 2025 through December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $5,633,323. These expenses included $394,554 in administrative expenses and $5,238,769 in benefits paid to participants and beneficiaries. A total of 2,636 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $117,208,042 as of December 31, 2025, compared to $102,383,836 as of January 1, 2025. During the plan year the plan experienced an increase in its net assets of $14,824,206. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $20,457,529 including employer contributions of $2,848,733, employee contributions of $2,197,699, net investment gains of $15,395,724 and other income of $15,373.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers
3. Assets held for investment; and
4. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call BOARD OF TRUSTEES, U.A. LOCALS NO. 375 AND 367 SUPPLEMENTAL PENSION TRUST, C/O BeneSys, Inc., 5331 S Macadam Ave. Ste.258, Portland, OR 97239, (503) 228-0149. The charge to cover copying costs will be $5 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (BOARD OF TRUSTEES, U.A. LOCALS NO. 375 AND 367 SUPPLEMENTAL PENSION TRUST, C/O BeneSys, Inc.., 5331 S Macadam Ave. Ste.258, Portland, OR 97239, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.