

Alaska Pipe Trades Association - U.A. Local No. 375 Health and Security Trust Fund

May 6, 2024

TO: All Active Employees of the Alaska Pipe Trades UA Local 375 Health and Welfare Trust Fund

PARTICIPANT NOTICE ABOUT PLAN MODIFICATIONS

This Notice and Summary of Material Modification advises you of certain material modifications that have been made to the Alaska Pipe Trades UA Local 375 Health and Welfare Trust Fund's ("Trust") health benefit plan ("Plan"). **This information is VERY IMPORTANT to you and your dependents.** Please take the time to read it carefully and keep it with your summary plan description book.

Nightguards

The Plan's dental coverage currently limits nightguards to once per lifetime.

Effective March 26, 2024, the Plan will cover nightguards once per 36-month period. Benefits are limited to 80% of the Allowed Amount (the usual, customary and reasonable rate) up to \$250 per covered nightguard.

Please contact the Trust's Administration Office, BeneSys, at (800) 811-8851, if you have any questions regarding this notice.

Sincerely,

Board of Trustees

Alaska Pipe Trades Association – U.A. Local No. 375 Health and Security Trust Fund

2150.000 100 ti140703