



ADMINISTRATIVE OFFICES

HEALTH & WELFARE, PENSION AND DEFINED CONTRIBUTION
3121 North 24th Street ♦ Phoenix, Arizona 85016
Office: 602.956.1950 ♦ Toll-Free: 877.429.7473 ♦ Fax: 602.956.3016
www.azpipe.org

Date October 2019

To: All Active Employees and their Dependents, including COBRA beneficiaries, participating in the Arizona Pipe Trades Health and Welfare Trust Fund Group Health Plan

INCREASES TO VISION PLAN BENEFITS EFFECTIVE SEPTEMBER 1, 2019

The Trustees are pleased to announce that effective September 1, 2019, vision benefits for eligible Active Employees and Dependents will increase. The Plan will cover 80% of the costs of an eye exam, lenses, frames and contact lenses received from an ophthalmologist, **up to a maximum of \$500 per eligible person per calendar year**. This is an increase from the previous maximum amount of \$300 per eligible person per calendar year.

Eligible Active Employees and Dependents will also be allowed to choose multiple services (lenses and frames, contact lenses or prescription sunglasses) per year, instead of being limited to coverage of just one service per year.

The Plan will continue to cover 80% of the costs of frames and lenses and add-ons for prescription safety glasses and goggles, up to a maximum of \$200 per eligible Active Employee every 24 months.

Please keep this Summary of Material Modifications (“SMM”) with your Summary Plan Description (SPD)/Plan Rules and Regulations for easy reference to all Plan provisions. If you have any questions, you can contact the Administrative Office at 602-956-1950 or toll-free outside of AZ at 1-877-429-7473.

Sincerely,

Board of Trustees

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan and we are advising you of these Plan changes within 60 days of the adoption of these changes.

*This document has been uploaded and is available on the participant website at
www.ourbenefitoffice.com/Azpipe*