

AMENDMENT #4
to the
ARIZONA PIPE TRADES HEALTH AND WELFARE TRUST FUND
Summary Plan Description (SPD)/Plan Rules and Regulations
for Active Employees and Non-Medicare Retirees
Amended, restated and effective June 1, 2018

Effective September 1, 2019 the Summary Plan Description/Plan Rules and Regulations are amended as noted below:

In Article IV: Vision Plan Benefits and Exclusions, “Section 1. Vision Benefits for Active Employees and their Eligible Dependents” is amended to delete the text in strikethrough and add the text in italics:

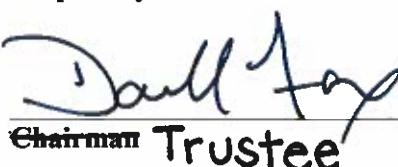
Section 1. Vision Benefits for Active Employees and their Eligible Dependents:

Vision plan benefits are treated as a standalone (or excepted) benefit under HIPAA and the Patient Protection and Affordable Care Act (PPACA).
Employees may opt out of Vision Plan benefits.

- (a) Covered benefits are available from an ophthalmologist or an optometrist. There is no Vision plan network.
- (b) Covered vision benefits (eye exam and vision supplies) are payable to a **maximum of \$300 per person per Calendar Year**, no deductible applies (*Note: Effective September 1, 2019, covered vision benefits are payable to a maximum of \$500 per person per Calendar Year*). Vision benefits include:
 - Eye examinations, no more than once within a Calendar Year period;
 - Lenses, no more than once within a Calendar Year period;
 - Frames, no more than once within a Calendar Year period;
 - Contact lenses, no more than once within a Calendar Year period or one year supply of disposable contacts to the benefit maximum;
 - Prescription safety glasses and goggles for Active Employees only. This benefit allows up to an additional \$200/Active Employee every 24 months toward frames, lenses and add-ons for prescription safety glasses and goggles; and
 - Prescription sunglasses.

NOTE: You may choose lenses and frames, contact lenses, or prescription sunglasses however you may choose only one of these services per Calendar Year.

This Amendment #4 to the 2018 Arizona Pipe Trades Health & Welfare Trust Summary Plan Description/Plan Rules and Regulations **for Active Employees and Non-Medicare Retirees** was duly adopted by the Board of Trustees at a meeting held on September 26, 2019.


Chairman Trustee

Secretary

