

**NORTHERN CALIFORNIA TILE INDUSTRY VACATION AND HOLIDAY PLAN**  
**(July 14, 2011)**

**THIRD AMENDMENT**

Pursuant to the powers conferred upon them by Section 1 of Article IV of the Northern California Tile Industry Vacation and Holiday Fund Trust Agreement to adopt and from time to time amend the Vacation and Holiday Plan, the Board of Trustees, meeting on the 17<sup>th</sup> day of July, 2024 amended the Plan as follows, to be effective immediately, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

1. Effective July 1, 2024, amend Article I Section 1 in its entirety to state as follows:

Section 1. The Northern California Tile Industry Vacation and Holiday Plan shall be effective for contributions received on or after April 8, 2009. The Plan was last restated as of July 1, 2024.

2. Effective July 1, 2024, amend Article VIII, Section 9 in its entirety to state as follows:

Section 9. A civil action related to a claim for benefits must be filed within one year from the date on which the Board of Trustees provides notice that the claimant's appeal has been denied, regardless of any state or federal statutes establishing provisions relating to limitations of actions. A Participant or beneficiary shall only bring an action in connection with the Plan in the United States District Court in the Northern District of California.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

  
Chairman

Date: 7-17-24

  
Secretary

Date: 7/17/24