

Northern California Tile Industry Trust Funds

Health & Welfare • Vacation & Holiday • Defined Benefit Pension • Defined Contribution Pension



IMPORTANT INFORMATION CONCERNING YOUR HEALTH BENEFITS

MAY 2025

MEMORANDUM TO: All Retiree Participants of the Northern California Tile Industry Health & Welfare Trust Fund

FROM: Trustees of the Northern California Tile Industry Health & Welfare Trust Fund

SUBJECT: Effective July 1, 2025 payment for August 2025 coverage Self-Payment rates for Retirees

Effective **July payment/August coverage**, the self-payment rates for Medical, Dental and Vision benefits offered by the Northern California Tile Industry Health & Welfare Trust Fund to Retiree participants will change. Some rates have increased or decreased from the prior year, based on the costs of the coverage to the Trust. The trustees are very aware that any increases are difficult and make every effort to control these costs. The new rates are as follows, effective with your July payment.

MONTHLY RATES	Non-Medicare		1 Medicare &	Medicare		Additional Children
	Single	Two Party	1 NonMedicare	Single	Two Party	
Indemnity Plan						
2025 Self-Payment	\$1,564	\$2,803	\$1,964	\$724	\$1,124	\$697
Kaiser Plan						
2025 Self-Payment	\$979	\$1,894	\$1,133	\$218	\$373	\$1,473
UHC HMO Plan						
2025 Self-Payment	N/A	N/A	N/A	\$515	\$967	N/A

If you have any questions, please contact the Administration Office at 925-208-9995

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