

NORTHERN CALIFORNIA TILE INDUSTRY HEALTH AND WELFARE PLAN
(As revised January 1, 2023)

SIXTH AMENDMENT

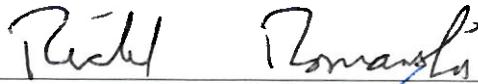
Pursuant to the powers conferred upon them by Section 5.5 of Article V of the Restated Agreement and Declaration of Trust to adopt and from time to time amend, alter or otherwise change the Welfare Plan, the Board of Trustees, acting at its meeting of May 15, 2024 amended the Northern California Tile Industry Health and Welfare Plan as follows, to be effective on the date noted below, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures thereto:

1. Effective June 1, 2014, amend Part 3, Article I, the first paragraph of the Section titled "For Active Employees" to state as follows:

For Active Employees:

The maximum benefit for dental services (other than Orthodontia) per calendar year is \$2,000. For the period of June 1, 2014 through December 31, 2023, the maximum benefit per calendar year does not apply to an eligible dependent child aged 18 or younger. The deductible per person per calendar year (maximum three per family) is \$50.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.



Date: 5/15/24

Chairman



Date: 5/15/24

Secretary