

NORTHERN CALIFORNIA TILE INDUSTRY HEALTH AND WELFARE PLAN
(As revised January 1, 2023)

CORRECTED FIFTH AMENDMENT

Pursuant to the powers conferred upon them by Section 5.5 of Article V of the Restated Agreement and Declaration of Trust to adopt and from time to time amend, alter or otherwise change the Welfare Plan, the Board of Trustees, acting at its meeting of November 15, 2023, amended the Northern California Tile Industry Health and Welfare Plan as follows, to be effective on the date noted below, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures thereto:

1. Effective May 1, 2023, amend Part 2, Article I, to add a new subsection titled “Ground Ambulance” to the end of Section C to state as follows:

Ground Ambulance

For charges incurred prior to May 1, 2023:

When you use a PPO Provider..... 80%

When you use a Non-PPO Provider..... 60%

For charges incurred on or after May 1, 2023:

When you use a PPO Provider..... 80%

When you use a Non-PPO Provider..... 80%

The Plan will pay all ground ambulance claims at 80% of the billed charges.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.



Chairman

Date: 12/7/2023 | 12:42 PM PST



Secretary

Date: 12/7/2023 | 3:51 PM EST