



Summary of Benefits 2025

UnitedHealthcare® Group Medicare Advantage (HMO)

Group Name (Plan Sponsor): Northern California Tile Industry

Group Number: 103291

H0543-805-000

Look inside to learn more about the plan and the health and drug services it covers.
Contact us for more information about the plan.



retiree.uhc.com



Toll-free 1-844-481-8820, TTY 711

8 a.m.-8 p.m. local time, Monday-Friday

**United
Healthcare®**
Group Medicare Advantage

Summary of Benefits


January 1, 2025 - December 31, 2025

This is a summary of what we cover and what you pay. Review the Evidence of Coverage (EOC) for a complete list of covered services, limitations and exclusions. You can call Customer Service if you want a copy of the EOC or need help. When you enroll in the plan, you will get more information on how to view your plan details online.

UnitedHealthcare® Group Medicare Advantage (HMO)

| Medical premium and limits | | |
|---|----------------------------------|--|
| | | In-network |
| Monthly plan premium | | Contact your group plan benefit administrator to determine your actual premium amount, if applicable. |
| Maximum out-of-pocket amount (does not include prescription drugs) | | <p>\$2,000 annually for Medicare-covered services.</p> <p>If you reach the limit on out-of-pocket costs, you keep getting covered for hospital and medical services and we will pay the full cost for the rest of the plan year.</p> <p>Please note that you will still need to pay your monthly premiums, if applicable, and cost-sharing for your Part D prescription drugs.</p> |
| Medical benefits | | |
| | | In-network |
| Inpatient hospital care ¹ | | <p>\$200 copay per stay</p> <p>Our plan covers an unlimited number of days for an inpatient hospital stay.</p> |
| Outpatient hospital ¹ | Ambulatory surgical center (ASC) | \$100 copay |
| Cost sharing for additional plan | Outpatient surgery | \$100 copay |

Medical benefits

| | | In-network |
|--|---|----------------------------|
| covered services will apply. | Outpatient hospital services, including observation | \$100 copay |
|  Doctor visits | Primary care provider (PCP) | \$10 copay |
| | Virtual visit | \$0 copay |
| | Specialist ¹ | \$20 copay |
| Preventive services | Routine physical | \$0 copay; 1 per plan year |
| | Medicare-covered | \$0 copay |
| <ul style="list-style-type: none"> □ Abdominal aortic aneurysm screening □ Alcohol misuse counseling □ Annual wellness visit □ Bone mass measurement □ Breast cancer screening (mammogram) □ Cardiovascular disease (behavioral therapy) □ Cardiovascular screening □ Cervical and vaginal cancer screening □ Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) □ Depression screening □ Diabetes screenings and monitoring □ Diabetes – Self-Management training □ Dialysis training □ Glaucoma screening □ Hepatitis C screening □ HIV screening □ Kidney disease education □ Lung cancer with low dose computed tomography (LDCT) screening □ Medical nutrition therapy services □ Medicare Diabetes Prevention Program (MDPP) □ Obesity screenings and counseling □ Prostate cancer screenings (PSA) □ Sexually transmitted infections screenings and counseling □ Tobacco use cessation counseling (counseling for people with no sign of tobacco-related disease) □ Vaccines, including those for the flu, Hepatitis B, pneumonia, or COVID-19 □ “Welcome to Medicare” preventive visit (one-time) | | |

Medical benefits

In-network

Any additional preventive services approved by Medicare during the contract year will be covered.

This plan covers preventive care screenings and annual physical exams at 100%.

Emergency care

\$50 copay (worldwide)

If you are admitted to the hospital within 24 hours, you pay the inpatient hospital cost sharing instead of the emergency care copay. See the “Inpatient Hospital Care” section of this booklet for other costs.

Urgently needed services

\$35 copay (worldwide)

If you are admitted to the hospital within 24 hours, you pay the inpatient hospital cost sharing instead of the urgently needed services copay. See the “Inpatient Hospital Care” section of this booklet for other costs.

Diagnostic tests, lab and radiology services, and X-rays

Diagnostic radiology services (e.g. MRI, CT scan)¹

\$25 copay

Lab services¹

\$0 copay

Diagnostic tests and procedures¹

\$0 copay

Therapeutic radiology¹

\$25 copay

Outpatient X-rays¹

\$0 copay

Hearing services

Exam to diagnose and treat hearing and balance issues¹

\$20 copay


Routine hearing exam

\$0 copay, 1 exam per plan year

Hearing Aids
UnitedHealthcare Hearing

Through UnitedHealthcare Hearing, the plan pays a \$500 allowance for hearing aids (combined for both ears) every 3 years.

Medical benefits

| | | In-network |
|--|--|---|
|  Vision services | Exam to diagnose and treat diseases and conditions of the eye ¹ | \$20 copay |
| | Eyewear after cataract surgery | \$0 copay |
| | Routine eye exam | \$20 copay, 1 exam every 12 months |
| | Routine eyewear | Plan pays up to \$130 for 1 frame with standard lenses covered in full, or up to \$175 for contact lenses instead of eyeglasses, every 24 months. |
| Mental health | Inpatient visit ¹ | \$200 copay per stay, up to 190 days Our plan covers 190 days for an inpatient hospital stay. |
| | Outpatient group therapy visit ¹ | \$10 copay |
| | Outpatient individual therapy visit ¹ | \$20 copay |
| | Outpatient therapy or office visit with a psychiatrist ¹ | \$20 copay |
| | Virtual behavioral visits | \$20 copay |
| Skilled nursing facility (SNF)¹ | | \$0 copay per day: days 1-20 \$50 copay per day: days 21-100 Our plan covers up to 100 days in a SNF per benefit period. |
| Outpatient Rehabilitation (physical, occupational, or speech/language therapy)¹ | | \$25 copay |
| Ambulance² | | \$50 copay |
| Routine transportation | | Not covered |

Medical benefits

| | | In-network |
|---|---------------------------------|-----------------|
| Medicare Part B Drugs | Chemotherapy drugs ¹ | 20% coinsurance |
| Part B drugs may be subject to Step Therapy. See your Evidence of Coverage for details. | Other Part B drugs ¹ | 20% coinsurance |

Good news for 2025

The Coverage Gap, or “donut hole”, has been eliminated and your out-of-pocket limit (the amount you and others on your behalf pay) is \$2,000. That means you're more protected from high drug costs in 2025.

Prescription drugs

| | | |
|---|--|--------------------------------|
| Deductible | The plan does not have a prescription drug deductible. Your coverage starts in the Initial Coverage stage. | |
| Initial coverage | In this stage, you'll pay your plan copays or coinsurance. The plan pays the rest. Once you, and others on your behalf, have paid a combined total of \$2,000 you move to the Catastrophic Coverage stage. | |
| Tier drug coverage (After you pay your deductible, if applicable) | Retail Cost-Sharing | Mail Order Cost-Sharing |
| | 30-day supply | 90-day supply |
| Tier 1: Preferred Generic | \$10 copay | \$20 copay |
| Tier 2: Preferred Brand ~ | \$25 copay | \$50 copay |
| Tier 3: Non-preferred Drug ~ | \$50 copay | \$100 copay |
| Tier 4: Specialty Tier ~ | \$50 copay | \$100 copay |

Prescription drugs

Catastrophic coverage

Once you're in this stage, you won't pay anything for your Medicare-covered Part D drugs for the rest of the plan year.

If your plan includes additional prescription drug coverage, you will continue to pay the cost-sharing amounts from the Initial Coverage stage for those drugs. Please see your Additional Drug Coverage list for more information.

~ You will pay a maximum of \$35 for a 1-month supply of each Part D insulin product covered by our plan. Most adult Part D vaccines are covered at no cost to you.

If the actual cost for a drug is less than the normal cost-sharing amount for that drug, you will pay the actual cost, not the higher cost-sharing amount.

Your plan sponsor offers drug coverage in addition to your Part D prescription drug benefit. The drug copays in this section are for drugs that are covered by both your Part D benefit and your additional drug coverage. For more information, see your Additional Drug Coverage list. You can also view the Certificate of Coverage at retiree.uhc.com or call Customer Service to have a hard copy sent to you.

If you reside in a long-term care facility, you will pay the same for a 31-day supply as a 30-day supply at a retail pharmacy.



You may qualify for Extra Help from Medicare


Extra Help is a program for people with limited incomes who need help paying Part D premiums, deductibles and copays. There's no penalty for applying, and you can re-apply every year. To see if you qualify for Extra Help, call:




- ☐ The Social Security Administration at 1-800-772-1213, TTY 1-800-325-0778
- ☐ Your state Medicaid office



The UnitedHealthcare Savings Promise

UnitedHealthcare is committed to keeping your prescription drug costs down. As a UnitedHealthcare member, you have our Savings Promise that you'll get the lowest price available. That low price may be your plan copay, the pharmacy's retail price or our contracted price with the pharmacy.

| Additional benefits | | |
|---|---|--|
| | | In-network |
| Acupuncture services | Medicare-covered acupuncture (for chronic low back pain) | 20% coinsurance |
| Chiropractic services | Medicare-covered chiropractic care (manual manipulation of the spine to correct subluxation) ¹ | 50% coinsurance |
| | Routine chiropractic services | \$5 copay, up to 12 visits per plan year |
|  Diabetes management | Diabetes monitoring supplies ¹ | \$0 copay |
| | Medicare covered Continuous Glucose Monitors (CGMs) and supplies ¹ | \$0 copay |
| | Diabetes self-management training | \$0 copay |
| | Therapeutic shoes or inserts ¹ | 20% coinsurance |
| Durable medical equipment (DME) and related supplies | Durable Medical Equipment (e.g., wheelchairs, oxygen) ¹ | 20% coinsurance |
| | Prosthetics (e.g., braces, artificial limbs) ¹ | 20% coinsurance |

| Additional benefits | | |
|---|---|---|
| | | In-network |
|  | Fitness program SilverSneakers® | <p>\$0 copay for SilverSneakers®, a health and fitness program designed for Medicare plan members. It includes a standard monthly membership at participating fitness locations plus online classes, workshops and more.</p> <p>Call or go online to learn more and to get your SilverSneakers ID number. 1-888-338-1722, TTY 711 or SilverSneakers.com/StartHere.</p> |
| Foot care (podiatry services) | Foot exams and treatment ¹ | \$20 copay |
| | Routine foot care | \$20 copay, 6 visits per plan year |
|  | UnitedHealthcare Healthy at Home Post-discharge program | <p>\$0 copay for the following benefits for up to 30 days following each inpatient hospital and SNF stay:</p> <ul style="list-style-type: none"><input type="checkbox"/> 28 home-delivered meals, referral required<input type="checkbox"/> 12 one-way trips to medically related appointments and the pharmacy, up to 50 miles per trip, referral required<input type="checkbox"/> 6 hours of non-medical personal care services like companionship, meal prep, medication reminders and more with a professional caregiver, no referral required <p>Services must be provided by approved vendors. Call Customer Service for more information, to request a referral after each discharge and to use your benefits.</p> |
|  | Home health care¹ | \$0 copay |
| Hospice | | <p>You pay nothing for hospice care from any Medicare-approved hospice. You may have to pay part of the costs for drugs and respite care. Hospice is covered by Original Medicare, outside of our plan.</p> |
| Personal emergency response system (PERS) | | <p>\$0 copay</p> <p>Help is only a button press away. A PERS device can quickly connect you to the help you need, 24 hours a day in any situation.</p> |
| Opioid treatment program services¹ | | \$0 copay |

Additional benefits

| | | In-network |
|---|--|-----------------|
| Outpatient substance use disorder services | Outpatient group therapy visit ¹ | \$10 copay |
| | Outpatient individual therapy visit ¹ | \$20 copay |
| Renal dialysis¹ | | 20% coinsurance |

¹ Some of the network benefits listed may require your provider to obtain prior authorization. You never need approval in advance for plan covered services from out-of-network providers. Please refer to the Evidence of Coverage for a complete list of services that may require prior authorization.

² Authorization is required for non-emergency Medicare-covered ambulance air transportation. Authorization is not required for non-emergency Medicare-covered ambulance ground transportation. Emergency ambulance (ground or air) does not require authorization.

About this plan

UnitedHealthcare® Group Medicare Advantage (HMO) is a Medicare Advantage HMO plan with a Medicare contract.

To join this plan, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, live in our service area as listed below, be a United States citizen or lawfully present in the United States, and meet the eligibility requirements of your former employer, union group or trust administrator (plan sponsor).

Our service area includes these counties in:

California: Alameda, Amador, Contra Costa, El Dorado, Fresno, Kern, Kings, Lake, Los Angeles, Madera, Marin, Mendocino, Merced, Napa, Nevada, Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Stanislaus, Tehama, Tulare, Ventura, Yolo.

Use network providers and pharmacies

UnitedHealthcare® Group Medicare Advantage (HMO) has a network of doctors, hospitals, pharmacies and other providers. This health plan requires you to select a primary care provider (PCP) from the network. Your PCP can handle most routine health care needs and will be responsible to coordinate your care. If you need to see a network specialist or other network provider, you may need to get a referral from your PCP. We encourage you to find out which specialists and hospitals your PCP would recommend for you and would refer you to for care, prior to selecting them as your plan's PCP. If you use providers or pharmacies that are not in our network, the plan may not pay for those services or drugs, or you may pay more than you pay at a network pharmacy.

You can go to **retiree.uhc.com** to search for a network provider or pharmacy using the online directories. You can also view the plan Drug List (Formulary) to see what drugs are covered and if there are any restrictions.

Required Information

UnitedHealthcare® Group Medicare Advantage (HMO) is insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract. Enrollment in the plan depends on the plan's contract renewal with Medicare.

Plans may offer supplemental benefits in addition to Part C and Part D benefits.

If you want to know more about the coverage and costs of Original Medicare, look in your current "Medicare & You" handbook. View it online at www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

UnitedHealthcare does not discriminate on the basis of race, color, national origin, sex, age, or disability in health programs and activities.

UnitedHealthcare provides free services to help you communicate with us such as documents in other languages, Braille, large print, audio, or you can ask for an interpreter. For more information, please call Customer Service at the number on your member ID card or the front of your plan booklet.

UnitedHealthcare ofrece servicios gratuitos para ayudarle a que se comuniquen con nosotros. Por ejemplo, documentos en otros idiomas, braille, en letra grande o en audio. O bien, usted puede pedir un intérprete. Para obtener más información, llame a Servicio al Cliente al número que se encuentra en su tarjeta de ID de miembro o en la portada de la guía de su plan.

This information is available for free in other languages. Please call our Customer Service number located on the first page of this book.

Benefits, features and/or devices vary by plan/area. Limitations and exclusions may apply.

Optum® Home Delivery Pharmacy and Optum Rx are affiliates of UnitedHealthcare Insurance Company. You are not required to use Optum Home Delivery Pharmacy for medications you take regularly. If you have not used Optum Home Delivery Pharmacy, you must approve the first prescription order sent directly from your doctor to the pharmacy before it can be filled. Prescriptions from the pharmacy should arrive within 5 business days after we receive the complete order. There may be other pharmacies in our network.

The Formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

You must continue to pay your Medicare Part B premium.

Out-of-network/non-contracted providers are under no obligation to treat UnitedHealthcare members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

Always talk with your doctor before starting an exercise program.

1. Participating locations ("PL") are not owned or operated by Tivity Health, Inc. or its affiliates. Use of PL facilities and amenities are limited to terms and conditions of PL basic membership. Facilities and amenities vary by PL.

2. Membership includes SilverSneakers instructor-led group fitness classes. Some locations offer members additional classes. Classes vary by location.

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