



B.A.C. Trust Funds

B.A.C. Local No. 3 Pension Plan
B.A.C. Local No. 3 Defined Contribution Pension Plan
B.A.C. Local No. 3 Health & Welfare Trust Fund
B.A.C. Local No. 3 Vacation Trust Fund

September 1, 2025

MEMORANDUM TO: All Non-Bargaining Employers of the
Bricklayers and Allied Craftworkers Local No. 3
Health & Welfare Plan

FROM: Administrative Office

SUBJECT: Increase to Monthly Non-Bargaining Rates
Effective November 2025 Work Month

This letter is to inform you that the monthly premium for Non-Bargaining Unit employees will increase from the November 1, 2025 through October 31, 2026 rates pursuant to the terms of the subscription agreement between your company and the Bricklayers and Allied Craftworkers Local No. 3 Health & Welfare Plan.

Your monthly premium of \$1,898.00 will increase to \$1,916.00 per month and will be reflected on your November 2025 employer remittance form.

Please contact the administrative office at 888-208-0250 if you have any questions regarding this notice.

*This document has been uploaded and is available on the participant website at:
www.BAC3-brickbenefits.org*