

**SECOND AMENDMENT
TO THE
BUILDING TRADES PENSION FUND
OF WESTERN PENNSYLVANIA
(As Amended and Restated January 1, 2014)**

WHEREAS, the Board of Trustees has the right to amend the Building Trades Pension Fund of Western Pennsylvania, as amended and restated January 1, 2014 (the "Plan"); and

WHEREAS, the Board of Trustees desires to amend the Pension Plan to provide for a one-year payment of a disability benefit before the receipt of a Social Security disability benefit award.

NOW, THEREFORE, the Board of Trustees hereby amends the Plan, effective December 4, 2015, to add Section 6.06 to read as follows:

6.06 Special Disability Benefit

- (a) A Participant who is Totally Disabled and otherwise eligible to receive a Disability Benefit under Section 6.01 except for the requirement that he receive a final award of Social Security disability benefits shall be eligible for payment of a Special Disability Benefit as follows:
- (1) He shall be eligible to receive 12 monthly payments of the Special Disability Benefit.
 - (2) The amount of the Special Disability Benefit shall be calculated in accordance with Section 6.02.
 - (3) The Special Disability Benefit shall be payable to an eligible Participant as of the first day of the calendar month coinciding with or next following the date he applies for the Special Disability Benefit (provided his application therefor is approved).
 - (4) Payment of the Special Disability Benefit shall end with the earlier of (i) the 12th monthly payment of the Special Disability Benefit or (ii) the payment made for the month the Participant files his final award of Social Security disability benefits.
- (b) If a Participant who has received a Special Disability Benefit receives a final award of Social Security disability benefits and is eligible to receive a Disability Benefit under Section 6.01, the Disability Benefit shall be paid in accordance with Section 6.03 (including the retroactive payment provisions of Section 6.03(b)) except that in no event shall the Disability Benefit be paid or payable for any month for which the Special Disability Benefit was paid.

IN WITNESS WHEREOF, this Amendment has been duly executed on this 12th day of February, 2016.

Union Trustee

Employer Trustee

By: Norman F. Rungger

By: D. A. B. B.