SECOND AMENDMENT TO THE
PLASTERERS' LOCAL UNION NO. 96 PENSION PLAN

(As Amended and Restated Effective January 1, 2010)

WHEREAS, the Plasterers' Local Union No. 96 (the "Union") established the Plasterers' Local Union No. 96 Pension Plan (the "Plan") effective October 1, 1958, which was most recently amended and restated as of January 1, 2010;

WHEREAS, pursuant to Section 9.01 of the Plan, the Plan's Board of Trustees has the right to amend the Plan in any and all respects at any time and from time to time; and

WHEREAS, the Trustees wish to amend the Plan to reinstate the six-month delay following the termination of a Participant's employment before which a Participant can qualify for benefits.

NOW, THEREFORE, the Trustees do hereby amend Section 2.39 of the Plan in its entirety to read as follows:

Section 2.39 – Termination

Shall mean the status of a Participant who ceases working in Covered Employment for at least six (6) months.

BE IT FURTHER RESOLVED that the Trustees do hereby amend Section 7.04 of the Plan in its entirety to read as follows:

Section 7.04 – Termination Benefits

In the event of termination of employment for a period of at least six (6) months by a Participant for any reason other than Disability, death or Normal Retirement Age, he shall be entitled to receive the vested portion of his Account in the manner set forth in Section 6.01 of Article VI.

Except as provided in this Amendment No. 1, the Plan, as previously amended, remains unchanged and in full force and effect.

This Amendment No. 1 may be executed in counterparts.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, this Amendment has been accepted, executed, and shall become effective as of the 1st day of September, 2013.
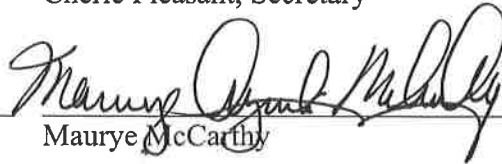
<table>
<tr><td>**Union Trustees**</td><td>**Employer Trustees**</td></tr>
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_____   _____
Mary Battle, Chair   Cherie Pleasant, Secretary

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Juan C. Jimenez   Maurye McCarthy

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James A. Miller