

MICHIGAN GLASS AND GLAZING INDUSTRY

Classification of Worker:	Active Participants Only
Benefit Type:	Accidental Death and Dismemberment
Provider:	Union Labor Life Insurance Company
Customer Service for AD&D Benefit:	1-248-641-4957
Claim Filing Address:	Michigan Glass and Glazing ATTN: Specialty Claims PO Box 966 Troy, MI 48099-0966

SCHEDULE OF LOSSES

<i>For the Loss of:</i>	<i>The Benefit Is:</i>
Life	\$30,000
Two Hands	\$30,000
Two Feet	\$30,000
Sight of Two Eyes	\$30,000
One Hand & One Foot	\$30,000
One Hand & Sight of One Eye	\$30,000
One Foot & Sight of One Eye	\$30,000
One Hand or One Foot	\$15,000
Sight of One Eye	\$15,000

This document is designed to provide a general description of some of the benefits provided by the Fund. It does not cover all of the benefits provided by the Fund and it does not contain any information regarding eligibility. Refer to the Fund's Summary Plan Description ("SPD") and the Summary of Material Modifications ("SMM") for a more complete description of the benefits provided by the Fund, as well as the eligibility rules. The SPD and SMM can also be found on your Participant Website. In case of conflict, the Plan Document governs.