

**Hagerstown Teamsters and Motor Carriers
Health and Welfare Fund**
Hagerstown Motor Carriers and Teamsters Pension Plan
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**HAGERSTOWN TEAMSTERS & MOTOR CARRIERS
HEALTH AND WELFARE FUND**

SUMMARY OF MATERIAL MODIFICATIONS #7

The Board of Trustees of the Teamsters & Motor Carriers Health and Welfare Fund (“Fund”) is announcing the following benefit changes to the Teamsters & Motor Carriers Health and Welfare Plan (“Plan”). This Summary of Material Modifications (“SMM”) is intended to be read as part of the Summary Plan Description (“SPD”). Please keep this document with your SPD and your Summary of Benefits and Coverage (“SBC”).

1. End of COVID-19 National Emergency

During the COVID-19 National Emergency, initially effective March 1, 2020, certain procedural deadlines for the Plan, including deadlines for filing claims and appeals, special enrollment, and COBRA elections and premiums were extended until the earlier of (a) one year from the date the participant or dependent were first eligible for relief, or (b) sixty (60) days after the end of the COVID-19 National Emergency outbreak period (“Tolling Period”).

On April 10, 2023, Congress ended the COVID-19 National Emergency. Accordingly, affected deadlines will run to no later than one year from when the participant or dependent was first eligible for the deadline relief or to June 9, 2023, whichever is earlier (or as otherwise provided pursuant to DOL guidance). To the extent that the Tolling Period is further extended through DOL guidance, the Plan’s extended deadlines will coincide with the Tolling Period. After that date, all deadlines with respect to the Plan will revert back to the deadlines established and provided in the SPD.

2. End of COVID-19 Public Health Emergency

The COVID-19 Public Health Emergency (“PHE”), which initially came into effect on January 31, 2020, expired on May 11, 2023. Pursuant to federal law enacted during the COVID-19 pandemic, the Plan was required to provide coverage of COVID tests (up to 8 tests per participant per month) and COVID vaccinations, including vaccines obtained from out-of-network providers.

Because of the end of the PHE, effective May 11, 2023:

- The Plan will cover over-the-counter COVID tests at a maximum of two (2) tests per participant (or dependent) per month, through July 31, 2023. Effective August 1, 2023, the Plan will no longer cover over-the-counter COVID tests.
- The Plan will continue to cover COVID vaccines received from an in-network provider at no cost for members and dependents. Members and dependents will be responsible for applicable out-of-network cost-sharing requirements for COVID vaccines received from an out-of-network provider.

3. Preauthorization for use of GLP-1 Drugs

The Fund covers GLP-1 and GIP/GLP-1 agonist medications (“GLP Diabetics”) for the treatment of diabetes. The Fund does not cover GLP Diabetics for treatment of other diagnoses or purposes, such as weight loss. Effective July 1, 2023, participants and dependents intending to obtain a GLD Diabetic must contact CVS at 1-800-294-5979 for preauthorization. Preauthorization is *not* required for a) prescription drug claims that indicate a type-2 diabetes diagnosis code, b) individuals who have had filled with CVS a claim for any other antidiabetic drug (30-day supply or more) or a claim for diabetic supplies in the prior two years.

Please contact the Fund Office if you have any questions about these changes.

BOARD OF TRUSTEES

The current Board of Trustees is as follows:

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Daryl Jamison, Alternate Teamsters Local Union No. 992 10312 Remington Drive Hagerstown, MD 21740	Gregory Hill, Alternate c/o Fund Office 10312 Remington Drive Hagerstown, MD 21740

Sincerely,

THE BOARD OF TRUSTEES

Please place this in your SPD for handy reference. If you do not have a SPD or are missing any of the subsequent SMMs, you may write to the Fund Office and request copies.