

**IMPORTANT NOTICE ABOUT
EXPIRATION OF CERTAIN EXTENDED PLAN BENEFITS**

June 28, 2023

This notice explains how extensions of certain plan benefits during the COVID-19 pandemic are impacted by recent federal guidance. This notice supersedes notices you may have previously received. Please read it carefully.

**READ BELOW FOR ALL BENEFIT UPDATES ON TESTING, PRESCRIPTION, AND
DISABILITY.**

End of Interim COVID-19 Benefit for the Trust Plan

Effective May 12, 2023, The Board of Trustees of the Harrison Electrical Workers Trust ("Trust") terminated the interim COVID-19 Benefit, as summarized below.

- **PLAN TIMELINES REINSTATED** – Effective July 10, 2023, in accord with the end of the National Emergency, Plan timelines such as for filing claims and appeals, and as related to COBRA will be reinstated.
- **FLEX PLAN** - Effective July 10, 2023, the following requirements have been reinstated to receive Supplement Unemployment from your Flex Plan Wage Replacement Account:
 - You have been unemployed due to a lack of work in the Electrical Industry for at least one (1) week;
 - You are receiving state unemployment compensation benefits, you have exhausted all the unemployment compensation benefits or failed to qualify for unemployment compensation solely because you are receiving a pension from an electrical industry pension plan;
 - You are actively seeking work in the Electrical Industry and have signed the out-of-work list at an IBEW local union; and
 - Your account allocated to Wage Replacement benefits have not been forfeited.

Questions? Please see complete information about Plan benefits, your contributions, eligibility, dependents, and claims on the website at www.harrisonbenefits.org.