

READ BELOW FOR COVID-19 BENEFIT UPDATES ON THE HARRISON FLEX PLAN

Interim COVID-19 Benefit for the Trust Plan

The Board of Trustees of the Harrison Electrical Workers Trust (“Trust”) approved an interim COVID-19 Benefit, as summarized below. This enhanced coverage is effective January 1, 2022.

- **FLEX PLAN** - Effective January 1, 2022, the following has been reinstated, if you are sent home from work due to COVID-19, you will not be required to sign the books in order to be paid Supplemental Unemployment from your Flex Plan Wage Replacement Account. You will still need to turn in your Flex claim form, apply for and receive State Unemployment, but you will not have to sign the books at Local 48.
- **FLEX PLAN** - Effective January 1, 2022, if you are sent home from work due to COVID-19, and you **do not** qualify for state unemployment, your employer can fill out the quarantine affidavit, you will not be required to sign the books or receive a signed form from a physician in order to be paid from the Flex Plan Supplemental Short-Term Non-Occupational Disability. You will still need to turn in your employer quarantine affidavit. This benefit is \$100 per quarantine day, with a maximum benefit of \$500 per week.

As previously published, at the start of the pandemic, the following Time Loss benefits remain in effect for the Health Plan’s Time Loss benefit.

TIME LOSS

Effective February 11, 2020 the Time Loss benefit from the Health Plan will pay if You are not Disabled and are quarantined due to COVID-19. To be eligible for this benefit, You must meet the conditions shown below:

- Meet the eligibility requirements for Time Loss as outlined in the Summary Plan Description;
- You are involuntarily and necessarily house confined by order of the Board of Health, the U.S. Secretary of Health and Human Services, the CDC, an official health authority, or a Doctor;
- You must provide proof of the quarantine order;
- You must not be Disabled; and
- You must remain under quarantine during the waiting period required and continue to remain under quarantine after the waiting period.

The benefit is \$400 per week. The maximum period of payment is 8 weeks. Successive periods of confinement due to Quarantine will be treated as one period of confinement unless the period of confinement is separated by more than 8 consecutive weeks.

Questions?

Please see complete information about Plan benefits, your contributions, eligibility, dependents, and claims on the website at www.harrisonbenefits.org.