

**IMPORTANT NOTICE ABOUT
EXPIRATION OF CERTAIN EXTENDED PLAN BENEFITS**

June 28, 2023

This notice explains how extensions of certain plan benefits during the COVID-19 pandemic are impacted by recent federal guidance. This notice supersedes notices you may have previously received. Please read it carefully.

**READ BELOW FOR ALL BENEFIT UPDATES ON TESTING, PRESCRIPTION, AND
DISABILITY.**

End of Interim COVID-19 Benefit for the Trust Plan

Effective May 12, 2023, The Board of Trustees of the Harrison Electrical Workers Trust ("Trust") terminated the interim COVID-19 Benefit, as summarized below..

- **TREATMENT AND TESTING FOR COVID-** In-network and out-of-network medical deductibles and copays will apply to any COVID-19 Benefit.

If your employer sends you home as you are believed to be ill and the employer requires a doctor's note to return to work, you are subject to the usual benefit limitations and cost shares. Or you can use the MDLive services to obtain a doctor's note without meeting usual benefit limitations and cost shares.

- **PRESCRIPTIONS** - Effective May 12, 2023, the following was made a permanent benefit, allowing you to obtain a one-time refill of your covered prescription medications (except opioids) prior to the expiration of the waiting period between refills.
- **DENTAL PPE** - Effective May 12, 2023, coverage of Dental PPE is made permanent up to a maximum of \$20 per claim.
- **OVER THE COUNTER COVID TESTS** – Effective July 10, 2023, over the counter COVID tests are no longer covered. These may be reimbursed from the Flex Medical Reimbursement account.

- **PLAN TIMELINES REINSTATED** – Effective July 10, 2023, in accord with the end of the National Emergency, Plan timelines such as for filing claims and appeals, and as related to COBRA will be reinstated.
- **FLEX PLAN** - Effective July 10, 2023, the following requirements have been reinstated to receive Supplement Unemployment from your Flex Plan Wage Replacement Account:
 - You have been unemployed due to a lack of work in the Electrical Industry for at least one (1) week;
 - You are receiving state unemployment compensation benefits, you have exhausted all the unemployment compensation benefits or failed to qualify for unemployment compensation solely because you are receiving a pension from an electrical industry pension plan;
 - You are actively seeking work in the Electrical Industry and have signed the out-of-work list at an IBEW local union; and
 - Your account allocated to Wage Replacement benefits have not been forfeited.

MDLive – Virtual Doctor Visits Are Free To You

To assist you in receiving needed healthcare, remember you can have an office visit 24/7 by phone, video or mobile app. This is available through MDLive and the visit is no cost to you. Simply call 888-726-3171 to set up a visit or go online at www.mycigna.com, or download the MyCigna app. To register you will need your name as spelled on your medical ID card, your date of birth, and your zip code must match Trust records.

Kaiser offers telehealth. For more information, please visit www.kp.org or call 800-813-2000 to set up a visit. Visits are subject to the usual benefit limitations and cost shares.

Providence Health Plan offers telehealth. This is available through Providence Express Care Virtual and the visit is no cost to you. Simply go online www.Virtual.Providence.org to set up a visit.

Canopy Employee Assistance Program

To assist you in maintaining emotional wellbeing, remember you have access to resources through Canopy EAP. For more information or to set up an appointment call 800-433-2320 or email info@canopywell.com. This is free for up to 6 visits (can be virtual) for each person in the family and is available under Trust, Providence, or Kaiser health plans.

Questions?

Please see complete information about Plan benefits, your contributions, eligibility, dependents, and claims on the website at www.harrisonbenefits.org.