

**REVISED
AMENDMENT ONE
to the
EIGHTH REVISED SOLANO-NAPA COUNTIES ELECTRICAL WORKERS
PENSION PLAN**

Recitals

WHEREAS, the Board of Trustees of the Solano-Napa Counties Electrical Workers Pension Plan ("Plan") has determined that because the NEBF is permitting retirees to return to work in Covered Employment for up to 600 hours during 2015, this Plan, too, should adopt a similar rule;

WHEREAS, the Board of Trustees initially determined that it is in the best interests of the Plan Participants to permit Early and Normal Retirement retirees to work in Covered Employment for up to 600 hours during the Plan year commencing as of January 1, 2015 and ending as of December 31, 2015 and continue to receive their pension benefits from the Plan (but Disability Pensioners are not permitted to return to work);

WHEREAS, the Board of Trustees has now determined that it would be prudent to extend the ending date to June 30, 2016, and also to eliminate the requirement that the person have already been retired as of December 1, 2014;

WHEREAS, individuals returning to work in the electrical industry for an Employer that does not contribute to the Pension Plan will not get the benefit of this temporary Amendment;

WHEREAS, the Board of Trustees also determined that owners who continue to be contributing employers to the Plan and full-time instructors should be able to commence receiving their pension benefits when they attain age 60;

THEREFORE, the Board of Trustees amends the Plan as follows:

Amendment

Subsection i. is added to Section 7.9 of the Eighth Revised Pension Plan for the Solano-Napa Counties Electrical Workers Pension Trust ("Plan") as follows:

- j. For the period from January 1, 2015 through June 30, 2016, retirees who retired on a Normal or Early Retirement (or who retire after this Amendment is adopted prior to June 30, 2016) are permitted to return to Covered Employment and work up to 600 Hours of Covered Employment during the January 1, 2015-December 31, 2015 period, and 300 Hours of Covered Employment during the January 1 through June 30, 2016 period. Individuals who retired on a Disability Pension are not permitted to

return to work. This Amendment does not apply to individuals who perform work in the electrical industry as defined in Section 7.8a for employers that are not required to contribute to the Pension Plan.

The time period referenced above may be extended to a later date without the necessity of a Plan Amendment. Any such extension may be approved at a Board of Trustees meeting and noted in the minutes of such meeting.

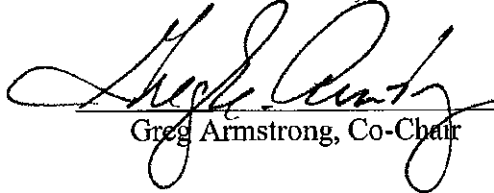
Subsection j. is added to Section 9 of the Plan as follows:

- j. **Full Time Apprentice Instructors and Signatory Contractors who are Alumni May Receive Pensions.** Effective as of August 1, 2015, full-time Instructors of the Solano-Napa Counties Electrical Workers Apprenticeship Trust ("JATC") who have attained age 60 may receive a monthly pension while continuing to work as a full-time instructor for the JATC. In addition, contractors (owners of a contributing employer) who are signatory with IBEW Local 180 who qualify as alumni employees (previously performed Covered Employment in the jurisdiction of IBEW Local 180 and have never been a non-signatory electrical contractor) who have attained age 60 may continue to work as a signatory contractor and receive his or her pension benefits from the Pension Plan.

Approved: August 27, 2015



Dan Broadwater, Chair



Greg Armstrong, Co-Chair