



SOLANO AND NAPA COUNTIES
ELECTRICAL WORKERS BENEFIT FUNDS



January 2018

TO: ALL PLAN PARTICIPANTS

FROM: BOARD OF TRUSTEES

SOLANO-NAPA COUNTIES ELECTRICAL WORKERS HEALTH & WELFARE PLAN

RE: KAISER HIGH DEDUCTIBLE & COINSURANCE REIMBURSEMENT PROGRAM FOR EXPENSES INCURRED PRIOR TO JANUARY 1, 2017
(March 31, 2018 Deadline for Submitting Claims Incurred Prior to 1/1/17)

To address the increasing costs of health care coverage, in September 2013 the Board implemented a High Deductible Kaiser Plan. At the same time, to reduce the negative impact on you and other Participants, the Board introduced a Kaiser Deductible and Coinsurance Reimbursement program that was administered by the Plan Office. Although the Reimbursement program minimized the impact of the high deductible and coinsurance costs, the process of reimbursing members for out of pocket costs came with some inconvenience.

On January 1, 2016, the Solano-Napa Counties Electrical Workers Health & Welfare Plan implemented Kaiser's Pay to Provider Program which was administered by Kaiser which provided similar services for the Kaiser Deductible & Coinsurance Reimbursement Program. Any expenses for the Kaiser Deductible or Coinsurance incurred prior to January 1, 2016, continued to be submitted to the Plan Office for reimbursement.

Effective October 1, 2017, the Kaiser Pay to Provider Program was terminated and replaced by the WageWorks *takecare®* Program. WageWorks will provide reimbursement charges incurred for the Kaiser Deductible and Coinsurance for charges incurred in 2017 and going forward. The Board believes that the Wage Works Program will work more smoothly.

For those charges incurred prior to January 1, 2017 which have not been submitted along with a copy of the Kaiser billing, Summary of Account or Explanation of Benefits showing your responsibility for the Kaiser Deductible and/or Coinsurance and proof of payment to the Plan Office by March 31, 2018 will not be reimbursed.

This document has been uploaded and is available on the participant website at
www.ibew180benefitfunds.org