

AMENDMENT No. 13
to the
SEVENTH REVISED SOLANO-NAPA COUNTIES ELECTRICAL WORKERS
PENSION PLAN

Recitals

WHEREAS, the Board of Trustees of the Napa-Solano Counties Electrical Workers Pension Plan ("Plan") has determined, based on input from the Plan's actuary, that the \$33 benefit accrual rate and subsidized early retirement reductions may continue for two additional years;

THEREFORE, the Board of Trustees amends the Plan as follows:

Amendment

Article 3 Section 3.3(a), subsection (14) of the Seventh Revised Pension Plan for the Solano-Napa Counties Electrical Workers Pension Trust ("Plan") is added to the Plan as follows:

(14) A Regular Pension having an Annuity Starting Date on or after August 1, 2013, through July 31 2015, shall be a monthly amount equal to \$133 for each Benefit Unit (or fraction thereof) earned up to and including July 31, 2015..

Section 3.5(a) of the Plan is amended to state that: The Plan's Early Retirement subsidies (such as the unreduced pension at age 60 and lower percentage reductions for retirements prior to age 60) in Section 3.5a as amended by Amendment No. 12 shall be extended through July 31, 2015.

The Plan's separation of Employment provisions continue to apply.

Approved: September 26, 2013



Dan Broadwater, Chair



Don Campbell, Co-Chair