



SOLANO AND NAPA COUNTIES
ELECTRICAL WORKERS BENEFIT FUNDS



SOLANO-NAPA COUNTIES ELECTRICAL WORKERS PENSION PLAN

SUMMARY OF MATERIAL MODIFICATION

Pursuant to Section 9.1 of the Solano-Napa Counties Electrical Workers Pension Plan, the Trustees of the Plan have authority to modify any provision of said Plan. Therefore, the Trustees hereby amend Section 4.5 (f). This Modification applies to all participants who, as of June 1, 2010, were plan participants and had not suffered a permanent break in service that caused a loss of all vesting credits prior to June 1, 2010.

NOTE: VESTING CREDITS CAN BE EARNED DURING PERIODS OF DISABILITY.

An additional paragraph "B" is added to Section 4.5(f):

a. **Grace Periods and Vesting Credits.** A Participant who was absent from Covered Employment shall be allowed a grace period if he failed to earn, during the Contribution Period, the Credited Service required to prevent a Break in Service in accordance with the following provisions:

(1) Disability.

(A) A Participant shall be allowed a grace period of up to three years for each separate and distinct disability if his failure to work in Covered Employment was due to the disability. Disability for the purpose of this Section shall be established by receipt of Workers Compensation temporary disability benefits, State Disability benefits or Social Security Disability benefits. Application for such grace period to be granted must be within thirty-six (36) months of commencement of the disability.

(B) A participant with less than five (5) years of Credited Service who would otherwise incur a permanent break in service shall be granted up to one (1) year of Special Credited Service (vesting credit) for all periods of disability resulting in failure to work in Covered Employment. Partial Special Credited Service shall be earned based on 80 hours for each two (2) week period of disability. Credited Service based on this subsection (B) shall not exceed one (1) regardless of the total months or years of disability that may preclude a participant from working in Covered Employment. Special Credited Service shall not count towards the eligibility requirements for a Disability Pension or Death Benefit.

Special Credited Service under this subsection (B) will be granted only if applied for by the Participant within twenty four (24) months of the date of onset. Application must include documentation of disability from the California Employment Development Department (SDI), the California Workers Compensation Appeals Board (Workers Compensation), or the Social Security Administration (SSDI).