



SOLANO AND NAPA COUNTIES
ELECTRICAL WORKERS BENEFIT FUNDS



DATE: September 2013
TO: All Non-Collectively Bargained Participants
FROM: Board of Trustees
Solano-Napa Counties Electrical Workers Health and Welfare Trust Fund
RE: **New Self-Payment Rate for Non-Collective Bargaining Participants**
Effective November 1, 2013

This participant notice will advise you of a change that will be made to the Self-Payment rate for participants not covered by a collective bargaining agreement under the Solano-Napa Counties Electrical Workers Health and Welfare Trust Fund. This information is **very important to you and your dependents**. Please take the time to read it carefully.

The Board of Trustees has approved an increase in the monthly Self-Payment Premium Rate. The new premium rate will be effective for Self-Pay coverage on or after November 1, 2013.

Below are the current and new rates:

CURRENT SELF-PAYMENT RATE	NEW SELF-PAYMENT RATE
\$1,518 per employee per month	\$1,265 per employee per month

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for future reference.

If you have any questions, please contact the Fund Office at (866) 544-9880.

Sincerely,

Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this change, please contact the Fund Office.

This document has been uploaded and is available on the participant website at
www.ibew180benefitfunds.org