



SOLANO AND NAPA COUNTIES
ELECTRICAL WORKERS BENEFIT FUNDS



February 2016

SUMMARY OF MATERIAL MODIFICATIONS TO THE

SOLANO-NAPA COUNTIES ELECTRICAL WORKERS PENSION PLAN

(Non-Disabled Retirees May Work up to 600 Hours in Covered Employment during 2016)

The Board of Trustees of the Solano-Napa Counties Electrical Workers Pension Plan ("Plan") is pleased to inform you that the Board has adopted a rule similar to the rule established by the National Electrical Benefit Fund ("NEBF") permitting retirees to return to work in Covered Employment for up to 600 hours during 2016 (similar to what was permitted during 2015). The rule permitting such return to work is extended through December 31, 2016.

Individuals returning to work in the electrical industry for an Employer that does not contribute to the Pension Plan are not permitted to perform such work without having their pension benefit suspended. Similarly, disabled retirees are not permitted to return to work under this Program (because as a "disabled Participant" it is assumed that they are unable to work).

Please contact this office if you have any questions. *This document has been uploaded and is available on the participant website at www.ibew180benefitfunds.org*