

Amendment No. 11
Seventh Revised Pension Plan of the
Solano-Napa Counties Electrical Workers' Pension Trust

Article 9, Section 9.1 of the Seventh Revised Pension Plan provides:

This Plan may be amended at any time by the Trustees, consistent with the provisions of the Trust Agreement. **The Trustees amend Article I, Section 1.19 as follows:**

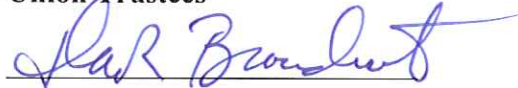
Section 1.1 Reciprocal Agreement

"Reciprocal Agreement" shall mean the Electrical Industry Pension Reciprocal Agreement. All contributions received under the Reciprocal Agreement regardless of the contribution rate or type of Plan(s) (Defined Benefit or Defined Contribution) existing in the jurisdiction where the work was performed shall be applied by the Solano Napa Counties Electrical Workers Pension Trust as follows:

All of such contributions shall be first credited to the Solano Napa Counties Electrical Workers Pension Plan until the amount of such contributions equals the amount (dollar value) that would have been paid to the Plan had the same number of hours been worked in the jurisdiction of the Solano Napa Counties Electrical Workers Pension Plan. In the event the dollar value exceeds the amount that would have been paid to the Plan any such excess shall be credited to the Solano Napa Counties Electrical Workers Profit Sharing Plan.

Dated: September 6, 2012

Union Trustees



Employer Trustees