

Amendment No. 3

Solano Napa Counties Electrical Workers Health and Welfare Plan Rules and Regulations

Whereas, the Trustees of the Solano-Napa Counties Electrical Workers Health and Welfare Trust desire to amend the Rules and Regulations, effective June 1, 2009; and

Whereas, the Trust Agreement provides in Section 7.1 that:

This Trust Agreement may be amended by the mutual signed agreement of the Union and NECA from time to time, and the Plan (Rules and Regulations) may be amended by the Trustees from time to time, in either case effective as of any prior, current or future date;

The Trustees hereby amend Section 1.1 (a) "Dependent" as follows:

Section 1.1 Dependent

"Dependent" means:

The legal spouse or domestic partner of an Active Employee, Retired Employee, deceased Pension-Eligible Employee, or the spouse or domestic partner of a deceased COBRA-Qualified Employee. "Dependency" by virtue of domestic partner status shall require compliance with either the domestic partner laws of the City and County of San Francisco or the domestic partner laws of the State of domicile of the Plan participant. California will be presumed to be the State of domicile absent clear and convincing evidence to the contrary.

DATED: 3-18-14



DAN BROADWATER

Employee Trustee

DATED: 4-10-14



DON CAMPBELL

Employer Trustee