



SOLANO AND NAPA COUNTIES  
**ELECTRICAL WORKERS BENEFIT FUNDS**



**AUGUST 2015**

**SUMMARY OF MATERIAL MODIFICATIONS**

**NOTICE TO RETIREES RECEIVING A NORMAL OR EARLY RETIREMENT PENSION  
BENEFIT CONCERNING A TEMPORARY RETURN TO WORK AMENDMENT TO THE  
SOLANO-NAPA COUNTIES ELECTRICAL WORKERS PENSION PLAN**

**(And Owners and Apprentice Instructors May Work/One Year Period for Filing Lawsuits)**

The Board of Trustees is pleased to provide this Summary of Material Modifications to the Solano-Napa Counties Electrical Workers Pension Plan ("Pension Plan"). The Board of Trustees has approved a **temporary** Return to Work Amendment to the Pension Plan that permits **certain eligible retirees to return to Covered Employment during 2015 without a loss of pension benefits from the Pension Plan**. Please read this Notice carefully as the Amendment does not apply to all retirees or to all electrical employment. **The Amendment applies to work performed from January 1-December 31, 2015.**

**Early and Normal Retirees May Return to Work for up to 600 Hours of Covered Employment during the Calendar Year.** The Board of Trustees of the Pension Plan amended the Plan to permit Normal and Early Retirees retirees with a pension effective date of December 2014 or earlier to return to Covered Employment only and will be permitted to work for up to 600 hours during 2015 without a loss of pension benefits from the Pension Plan.

Once an individual has worked for 600 hours in Covered Employment during 2015, the individual will no longer be able to take advantage of the amendment and the Plan's regular benefit suspension of benefit rules will apply.

**Not Applicable for Disability Pensioners.** Disability pensioners are **not** eligible to return to work in the electrical industry.

**Not Applicable for Non-Covered Work.** The Temporary Amendment does not apply to individuals who work for employers who are not required to contribute to the Pension Plan. The Amendment benefits only those employees working for an Employer contributing to the Pension Plan.

**Full Time Apprentice Instructors and Signatory Contractors who are Alumni May Receive a Pension.** Effective as of August 1, 2015, full-time Instructors of the Sonoma-Napa Counties Electrical Workers Apprenticeship Trust who have attained age 60 may receive a monthly pension while continuing to work as a full-time instructor. In addition, contractors (owners of a contributing employer) who are signatory with IBEW Local 180 who qualify as alumni employees (previously performed Covered Employment in the jurisdiction of IBEW Local 180 and have never been a non-signatory electrical contractor) who have attained age 60 may continue to work as a signatory contractor and receive his or her pension benefits from the Pension Plan.

**One Year Limitation Period for Filing Lawsuit.** The Board of Trustees, in an attempt to expedite the review and closure of disputes, amended the Pension Plan to provide that no legal action may be commenced or maintained against the Plan, the Trust, the Board of Trustees, individual Trustees or other individuals or entities involved or associated with a decision on an appeal relating to a claim for benefits more than one year after the Trustees' decision on the appeal or if there is no formal appeal, one year from the date of the adverse action

Please contact this Office if you have any questions.

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