



SOLANO AND NAPA COUNTIES
ELECTRICAL WORKERS BENEFIT FUNDS



January 2014

Solano Napa Counties Electrical Workers
Health and Welfare Plan

Corrected Summary of Material Modifications

The provision below in your Summary Plan Description has been modified to expand the definition of “domestic partners” to include domestic partners considered as such by the City and County of San Francisco. The effective date of the change is October 1, 2013 and the change is bolded and underlined.

Dependent Eligibility

Your eligible dependents are your lawful spouse (or domestic partner) and unmarried natural, step or lawfully adopted children under age **26**. Domestic partner status shall require compliance with the domestic partner laws of your state of domicile **or the City and County of San Francisco, California**. Your state of domicile shall be presumed to be California unless clear and convincing evidence to the contrary is provided. If Kaiser has a broader definition of the term “dependent” in its contracts with the Fund, then those contract provisions shall govern for purposes of interpreting who is entitled to medical coverage.

*This document has been uploaded and is available on the participant website at
www.ibew180benefitfunds.org*