

Medicare Eligible Retirees who retire between June 1, 2007 and May 31, 2012

If you retire between June 1, 2007 and May 31, 2012 and you are eligible for Medicare, or subsequently become eligible for Medicare, your self-payment rate will be based on the following percentage of plan costs:

Date of Retirement (Medicare Retirees)	Retiree Percentage (Portion of plan costs you will pay)
6/1/2007 – 5/31/2008	15%
6/1/2008 – 5/31/2010	20%
6/1/2010 – 5/31/2012	25%
6/1/2012 – 5/31/2014	50%
6/1/2014 – 5/31/2015	65%

Medicare Eligible Retirees who retire after June 1, 2012

If you retire on June 1, 2012, or later, you will continue to pay the same percentage of plan cost that applies to non-Medicare retirees. However, any reduction in the plan cost due to coordination with Medicare will be included in the calculation of your self-pay amount.

Attached are the rates effective December 1, 2015. In order to determine your monthly self-payment amount, please refer to the rate that corresponds to your date of retirement.

Please keep this notice with your Plan Document/Summary Plan Description (SPD) for future reference.

If you have any questions regarding these changes, please contact the Administrative Office at (866) 544-9880.

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this change, please contact the Fund Office.

Attachment

*This document has been uploaded and is available on the participant website at
www.ibew180benefitfunds.org*

Solano-Napa Counties Electrical Workers Health and Welfare Trust Fund

Retiree Self-Payment Rates

Effective December 1, 2015

Non-Medicare Retirees

		Date of Retirement				
		06/01/2007 05/31/2008	06/01/2008 05/31/2010	06/01/2010 05/31/2012	06/01/2012 05/31/2014	06/01/2014 05/31/2016
		Retiree age 62 to Medicare				
		30%	35%	40%	50%	65%
	Retiree under age 62					
Single	\$680.58	\$204.18	\$238.21	\$272.23	\$340.29	\$442.38
Two-Party, both non-Medicare	\$1,187.53	\$356.26	\$415.64	\$475.01	\$593.77	\$771.90
Family, all non-Medicare	\$1,608.31	\$482.49	\$562.91	\$643.32	\$804.15	\$1,045.40

Medicare* Retirees

		Date of Retirement				
		06/01/2007 05/31/2008	06/01/2008 05/31/2010	06/01/2010 05/31/2012	06/01/2012 05/31/2014	06/01/2014 05/31/2015
		15%	20%	25%	50%	65%
Medicare Risk						
Single		\$64.67	\$86.23	\$107.79	\$215.58	\$280.25
Two-Party, both Medicare		\$114.79	\$153.06	\$191.32	\$382.64	\$497.43
Two-Party, one Medicare		\$139.16	\$185.55	\$231.94	\$463.88	\$603.04
Family, with two Medicare		\$176.62	\$235.49	\$294.37	\$588.74	\$765.36
Family, with one Medicare		\$200.99	\$267.99	\$334.99	\$669.97	\$870.96

* Or subsequently become eligible for Medicare