



IBEW LOCAL 234 HEALTH AND WELFARE PLAN



September 2024

To: Active and COBRA Participants
From: Board of Trustees, IBEW Local 234 Health and Welfare Plan
Re: Active Self-Pay and COBRA Rate Increase

Effective November 1, 2024, the Active Self Pay and COBRA rates will increase as follows:

Classification	Current Rate	New Rate
Active Self Pay		
• Months 1-3	\$1,032	\$1,070
• Months 4-6	\$2,064	\$2,139
Core COBRA (Medical & Rx)		
• Months 1-18	\$1,986	\$2,069
• Months 19-29	\$2,921	\$3,043
Core Plus COBRA (Medical, Rx, Dental, Vision)		
• Months 1-18	\$2,092	\$2,168
• Months 19-29	\$3,077	\$3,189

Active self pay and COBRA payments are due the 15th of the month for that month's coverage (i.e., payment for November coverage is due November 15th).

This document has been uploaded and is available on the participant website at www.ibew234benefits.org.