IBEW LOCAL 234 HEALTH AND WELFARE PLAN

October 2026

To: Active and COBRA Participants

From: Board of Trustees, IBEW Local 234 Health and Welfare Plan

Re: Active Self-Pay and COBRA Rate Increase

Effective January 1, 2027, the Active Self Pay and COBRA rates will increase as follows:

Classification	Current Rate	New Rate
Active Self Pay		
• Months 1-3	$1,175	$1,184
• Months 4-6	$2,350	$2,367
Core COBRA (Medical & Rx)		
• Months 1-18	$2,280	$2,304
• Months 19-29	$3,353	$3,388
Core Plus COBRA (Medical, Rx, Dental, Vision)		
• Months 1-18	$2,386	$2,406
• Months 19-29	$3,509	$3,539

Active self pay and COBRA payments are due the 15th of the month for that month's coverage (i.e., payment for November coverage is due November 15th).

This document has been uploaded and is available on the participant website at www.ibew234benefits.org.

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