I.B.E.W. LOCAL UNION 306 401(k)
WAGE REDUCTION RETIREMENT PLAN

3660 Stutz Drive, Suite 101, Canfield, OH 44406 (330) 270-0453

NOTICE REGARDING QUARTERLY PARTICIPANT FEES
FOR THE I.B.E.W. LOCAL UNION 306 401(k)
WAGE REDUCTION RETIREMENT PLAN

November 17, 2026

Dear Participant:

The I.B.E.W. Local Union 306 401(k) Wage Reduction Retirement Plan ("Plan") currently assesses a quarterly administrative fee of $40.00 at the beginning of each quarter. This fee is used to pay Plan expenses. The Plan's Board of Trustees ("Trustees") reviews the financial needs of the Plan on a periodic basis in order to determine the necessary fee for subsequent years.

Please be advised that effective January 1, 2027, the quarterly fee is being increased to $50.00 on your account balance. As mentioned above, the Trustees periodically review the Plan's financial needs. If the Trustees elect to change the fee amount in the future, you will be notified accordingly.

Please keep this notice with your copy of the Plan. If you have any questions about the changes explained in this notice, please contact the Fund Office.

Sincerely,
Board of Trustees