

I.B.E.W. LOCAL UNION 306 SUPPLEMENTAL HEALTH BENEFIT FUND

3660 Stutz Drive, Suite 101, Canfield, OH 44406

(330) 270-0453

SUMMARY OF MATERIAL MODIFICATIONS FOR THE I.B.E.W. LOCAL UNION 306 SUPPLEMENTAL HEALTH BENEFIT FUND

Date of Notification: March 2026

Dear Participant:

The current Board of Trustees consists of the following individuals:

Labor Trustees

Chuck Zittle, Chairman
Benjamin Bovard
Mitch Douglas
David Hickel (Alternate)

Management Trustees

John Kellamis, Secretary
Christeen Speelman-Parsons
Adam Sperling
Jason Walden (Alternate)

Please keep this notice with your copy of the Plan. If you have any questions about the changes explained in this notice, please contact the Fund Office.

Sincerely,
Board of Trustees

This SMM is intended to provide you with an easy-to-understand description of certain changes to the Plan. This SMM, of course, cannot contain a full restatement of the terms and provisions of the Plan. If any conflict should arise between this SMM and the Plan, or if any provision or feature is not discussed in this SMM or is only partially discussed, then the terms of the Plan will govern in all such cases.

The Board of Trustees reserves the right to amend the Plan, or any benefits provided under the Plan, in whole or in part, at any time and for any reason, in accordance with applicable law, the amendment procedures established under the Plan, and the Trust Agreement.

The Board of Trustees (or its duly-authorized designee) has the exclusive right and power, in its sole and absolute discretion, to interpret the terms of the Plan and decide all matters arising under the Plan.