

**I.B.E.W. LOCAL 540 HEALTH FUND
3660 STUTZ DRIVE, SUITE 101
CANFIELD, OHIO 44406-8149
Telephone: (800) 435-2388**

NOTICE TO PARTICIPANTS

Effective June 1, 2026, the Canton Electrical Welfare Fund's name shall be changed to the I.B.E.W. Local 540 Health Fund (the "Plan").

Effective January 1, 2026, the Board of the Trustees (the "Board") of the Plan amended the Plan's Summary Plan Description (the "SPD") to provide additional disability credits to Eligible Employees receiving benefits under any Workers' Compensation or Occupational Disease Law. For these Eligible Employees receiving Workers' Compensation benefits, disability credits will be provided for twenty-six (26) weeks per calendar year for up to a maximum of three (3) consecutive calendar years. These additional disability credits will be provided up to the maximum of three (3) consecutive calendar years as long as the Eligible Employee continues to receive Workers' Compensation benefits for the same injury or illness that was the cause of the initial Workers' Compensation award.

Please keep this notice with your SPD. Further, should you have questions about this notice, please contact the Plan Administrator at 3660 Stutz Drive, Suite 101, Canfield, Ohio 44406, (800) 435-2388.

Sincerely,

BOARD OF TRUSTEES,
I.B.E.W. LOCAL 540 HEALTH FUND