

CANTON ELECTRICAL WELFARE FUND

Office Location
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Canfield, Ohio 44406

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SUMMARY OF MATERIAL MODIFICATION FOR THE SUMMARY PLAN DESCRIPTIONS OF THE CANTON ELECTRICAL WELFARE FUND

Please note that, effective January 15, 2022, the Plan shall cover your purchase of over-the-counter COVID test kits with no cost-sharing, need for prior authorizations, or the need for other medical management requirement for individual diagnosis and treatment of COVID 19.

Please also note that there is a limit of 8 tests per Participant/Dependent covered per month. For example, a family of four would be able to purchase up to 32 OTC test kits per month.

SAV-RX, the Plan's PBM, will make the necessary arrangements for payment to the provider. However, it would be a good idea for you to keep your purchase receipt in case these arrangements fail and you need to seek reimbursement of the costs from the Fund office.

Please be reminded that this Plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventative health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Plan Administrator at 3660 Stutz Dr., Ste. 101, Canfield, Ohio 44406, Telephone (800) 435-2388. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

This Notice shall serve as Summary of Material Modification to your Plan and should be kept with your current Plan documents for future reference.

If you have any questions, please feel free to contact the Plan's Administrative Manager at (330) 270-0453.

Sincerely,
BOARD OF TRUSTEES