



IBEW LOCAL 595 TRUST FUNDS



IBEW LOCAL 595 HEALTH & WELFARE TRUST

Summary of Material Modifications

June 2020

NOTICE TO ALL PARTICIPANTS REGARDING CHANGES TO THE BENEFIT FOR ALL MEDICAL OPTIONS OF THE IBEW LOCAL 595 HEALTH & WELFARE PLAN

The Board of Trustees of the IBEW Local 595 Health & Welfare Trust Fund has approved the addition of a new safety benefit for the Health & Welfare Plan (Plan).

Hearing Protection Benefit

Noise or sound levels in the workplace exceeding 85 decibels (A-weighted) or dBA may negatively impact hearing. Hearing protectors are intended to reduce the noise exposure level and the risk of hearing loss. The choice of hearing protectors is a very personal one and depends on a number of factors, including noise level and an individual's physical comfort. Most importantly, the hearing protector should help reduce problematic noise levels.

The Board of Trustees has amended the Plan to provide each Active Plan Participant a custom fit hearing protection plug to be reimbursed up to the amount of \$100 per lifetime per Participant. Because this benefit is to advance workplace safety, only members (and not Dependents) are eligible for this benefit.

Eligible members can purchase a custom fit hearing protection plug, complete a Hearing Protection Benefit claim form and submit a proof of purchase (receipt) to the Fund Office for reimbursement.

If you have any questions, please contact the Fund Office.

Please keep this Summary of Material Modification with you Summary Plan Description. These important changes affect the health benefits that are provided to you and your family. If you have any questions, please contact the Fund Office at (888) 512-5863 or (925) 208-9996.

*This document has been uploaded and is available on the participant website at
www.ibew595benefits.org.*