

**IBEW Local 684 Defined Contribution Money Purchase
Pension Plan
Amendment No. Two**

Pursuant to Section 11.1 of the Plan the Trustees shall have the right from time to time to modify or amend, in whole or in part, any or all of the provisions of the Plan. Therefore, pursuant to said authority the Trustees hereby amend Article VII, Sec. 7.1, adding or modifying sections (B) and (C) as follows:

7.1 DISTRIBUTION – PARTICIPANT’S BASIC ACCOUNT.

(A) Should a Participant not work under the Collective Bargaining Agreement for a twelve (12) consecutive month period and cease work for any employer whose employees are covered by this Plan, or would be covered if the Employer had a collective bargaining agreement with the Union, it shall be considered a special Termination of Employment and the Participant shall receive a lump sum cash distribution of the entire value of his Basic Account if his value does not exceed \$5,000.00.

(B) If the value of the basic account is equal to or exceeds \$5,000.00, that amount shall remain in his Base Account under the Plan subject only to the provisions of (C) below. Upon the earliest of his regular retirement date, death, or disability as defined herein, the Participant shall then be entitled to receive a distribution of the entire value of his Basic Account subject to all the conditions of this Plan.

(C) Notwithstanding subsection (B) above, regardless of the account balance, effective November 1, 2010, any participant who for 120 consecutive days does not perform covered employment (or work that would be considered covered employment if the employer worked for was a signatory contractor) will be eligible to receive a onetime, lifetime distribution in the amount of \$15,000 gross or 50% of their account balance, whichever is less, following the proper application and documentation is received by the Trust Fund office. This temporary special termination distribution will cease March 31, 2013.

Dated: 7/26/11


Labor Trustee

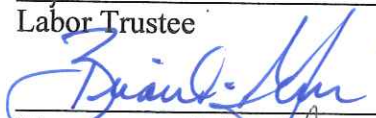
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Labor Trustee

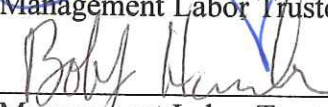
Dated: 7/26/11


Labor Trustee

Dated: 7/26/11


Management Labor Trustee

Dated: 7/26/11


Management Labor Trustee

Dated: 7/26/11


Management Labor Trustee