

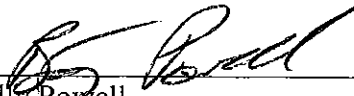
IBEW Local No. 684 Pension Trust
Amendment No. 1 to Restated Plan

Pursuant to Section 11.01 of the Revised and Restated Pension Plan for the IBEW Local No. 684 Pension Trust, the Trustees of the Plan have authority to modify any provision of said Plan. Therefore, the Trustees hereby amend Section 7.01 (a) to replace the existing paragraph with the following paragraph effective November 1, 2005:

A pension must be applied for in writing and filed with the Board in advance of the Annuity Starting Date. Except as provided in section 7.05, a pension shall be payable for the first month after the month in which the application is filed. An application for a Disability Pension shall also be considered timely if the Social Security Disability Benefit entitlement notice is filed with the Fund Office within eighteen (18) months of the date of the determination by the Social Security Administration. An entitlement notice is an Information Notice or an Award Certificate issued by the Social Security Administration stating that the applicant is entitled to a Social Security disability benefit, the onset date of the disability, and the commencement date of Social Security disability benefit payments. Disability pension under this plan shall commence with the seventh month of disability based on the onset date contained in the Social Security benefit entitlement notice.

Dated: 10/23/2007

Labor Trustees:



Billy Powell

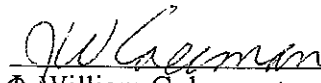


Cecil Roberts



Mark Bowden

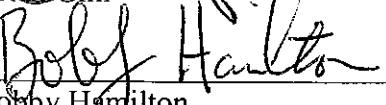
Management Trustees:



J. William Coleman



Brian Gini



Bobby Hamilton