

IBEW Local No. 684 Pension Trust
Amendment No. 6 to Restated Plan

Pursuant to Section 11.01 of the Revised and Restated Pension Plan for the IBEW Local No. 684 Pension Trust, the Trustees of the Plan have authority to modify any provision of said Plan. Therefore, the Trustees hereby amend Section 7.12 to add the following paragraph 7.12 (f), effective June 1, 2008:

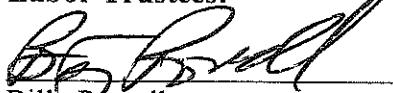
“Section 7.12 (f). Temporary Waiver of Suspension of Benefits.

For the period January 1, 2008 through December 31, 2008 the suspension rules herein are modified as follows:

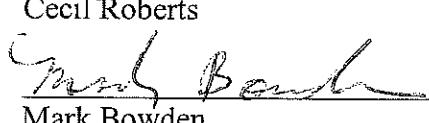
- (1) All retirees will be permitted to return to:
 - i. covered and contributory employment and will be permitted to work 600 hours through September 2008 and thereafter can work up to 39 hours per month without a loss of Plan benefits;
 - ii. non-covered employment for either a contributing employer or an industry entity, e.g. Labor-Management Relations Committee, in a non-covered position without restriction, without a loss of plan benefits.
- (2) Benefit accrual during the period of work under this Temporary Waiver Amendment shall be actuarially reduced by any benefits paid during the same period.”

Dated: July 29, 2008

Labor Trustees:


 Billy Powell


 Cecil Roberts

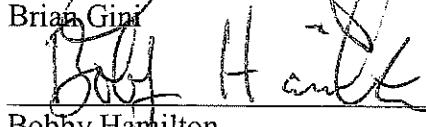

 Mark Bowden

Dated: July 29, 2008

Management Trustees:


 Peter Halver


 Brian Ginn


 Bobby Hamilton