

AMENDMENT TWO
to the
RESTATED IBEW LOCAL 684 PENSION PLAN

Recitals

WHEREAS, the Board of Trustees of the IBEW Local 684 Pension Plan ("Plan") desires to modify the Plan to insure that the non-spouse beneficiaries of vested Participants become entitled to benefits upon the death of a Vested Participant;

WHEREAS, to insure that a non-spouse beneficiary of a Vested Participant is entitled to a death benefit under the Plan, the 250 hour requirement in subsection 6.01a of the current Plan is eliminated;

WHEREAS, the Board desires to prohibit the payment of death benefits in a situation in which the Participant worked in non-Covered Employment for an Employer that was not contributing to this Plan (or another IBEW-NECA Pension Plan) during the period of his employment;

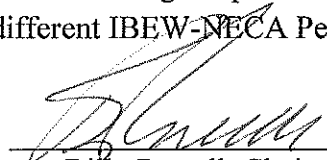
THEREFORE, the Board of Trustees amends the Plan as follows:

Amendment

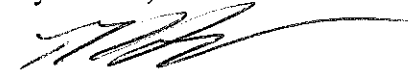
Section 6.01 of the IBEW Local 684 Pension Plan is amended effective as of September 1, 2015, by eliminating current section a., changing current section b. to become section a. and add a new section b. as follows::

- a. He had accumulated at least 5 Years of Credited Service without an intervening Permanent break in Service, exclusive of any Credited Future Service earned as a result of work in Continuous Non-Covered Employment; and
- b. He did not perform any work in non-Covered Employment in the electrical trade for an employer that was not contributing to this Plan during the period of such employment (unless employer contributions were made to a different IBEW-NECA Pension Plan)..

Approved: August 27, 2015



Billy Powell, Chair



Pete Halver, Co-Chair