

**AMENDMENT NO. 2 TO THE LOCAL UNION NO. 9,
I.B.E.W. AND OUTSIDE CONTRACTORS
PENSION FUND PLAN DOCUMENT
(As Amended and Restated Effective July 1, 2022)**

Pursuant to the authority granted in Section 8.01 of the Plan Document, the Trustees hereby amend the Local Union No. 9, I.B.E.W. and Outside Contractors Pension Fund Plan Document (the “Plan”). The amendment reflects the payment of a Participant’s or Pensioner’s benefit for a surviving disabled dependent in the following respects.

Article V of the Plan is amended effective January 1, 2025 by adding a new Section 5.05A to read as follows:

Section 5.05A Survivor Benefit for a Disabled Dependent

If a Participant or Pensioner with a Disabled Dependent dies prior to or after commencement of retirement and the Participant or Pensioner does not have a Qualified Spouse or other Beneficiary who is eligible to receive lifetime survivor annuity benefits under the Plan, the Disabled Dependent shall be entitled to receive a survivor benefit payable from the Plan. The benefit shall be paid: (i) for the death of a Pensioner, in a single lump sum equal to the present value of 60 monthly payments that would have been payable to the Pensioner if his or her death had not occurred, or (ii) for the death of an active Participant or a deferred vested Participant, in a single lump sum equal to the present value of 60 monthly payments of the Pre-Retirement Surviving Spouse Pension, as described in Section 5.04. For purposes of this Section, a Disabled Dependent means a minor or adult child of the Participant or Pensioner who is disabled by reason of a physical or mental disability and meets the following requirements:

- He or she is not married;
- He or she has been deemed to be disabled by the Social Security Administration;
- He or she is not capable of substantial gainful employment; and
- He or she periodically receives and provides a physician’s certification verifying his or her continuing disability.

Payment of the survivor benefit for such Disabled Dependent must be made only to a special needs trust or testamentary trust established on behalf of the Disabled Dependent, or to a court-appointed guardian of the estate of the Disabled Dependent or court-appointed guardian of the person of the Disabled Dependent.

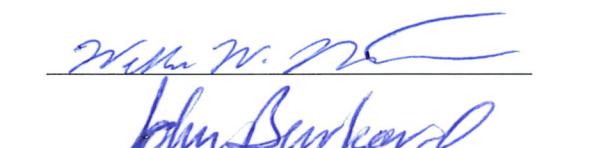
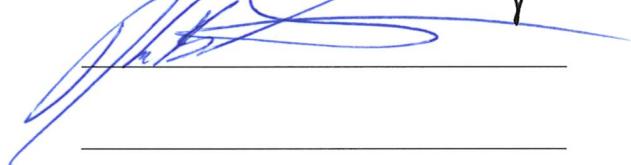
Further, upon the death of a Qualified Spouse who was a Beneficiary for a Joint & Survivor form of payment, the benefit described above is payable to a Disabled Dependent of the deceased Participant who meets the criteria described above.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 2 this 14th day of March 2025.

EMPLOYER TRUSTEES

Art Burke


UNION TRUSTEES

William W. Mc

John Berkard
James McCluskey


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