

Important Contact Information

The Plan is sponsored by the Board of Trustees of the Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund, consisting of Union and Employer representatives. If you wish to contact the Board of Trustees, you may use the address and telephone number below:

Local Union No. 9, IBEW and Outside Contractors
Retired Employee Health and Welfare Plan
18670 Graphics Drive, Suite 201
Tinley Park, IL 60477
708-449-9004
www.myfundoffice.com

BOARD OF TRUSTEES

The Trustees of this Plan are:

Employer Trustees

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Hecker and Company, Inc.
250 East Industrial Lane
Wheeling, IL 60090

Stephen Aldridge

Aldridge Electric Company
844 East Rockland Road
Libertyville, IL 60048

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9550 West 55th Street, Suite A
McCook, IL 60525

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18202 West Union Road
Union, IL 60180

Alternate Employer Trustee

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1200 Roosevelt Road, Suite 400
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Local Union No. 9, IBEW
18670 Graphics Drive, Suite 200
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Kevin B. Schuster

Local Union No. 9, IBEW
18670 Graphics Drive, Suite 200
Tinley Park, IL 60477

Alternate Union Trustee

Joseph P. Notaro

Local Union No. 9, IBEW
18670 Graphics Drive, Suite 200
Tinley Park, IL 60477

ADMINISTRATION

The Board of Trustees has named BeneSys as Fund Administrator. It is BeneSys' responsibility to see that your questions are answered, that eligibility and contribution records are maintained, that benefits are properly figured and paid promptly, and that the Plan is operated in accordance with the legal documents governing it. You may write to BeneSys at the address of the Fund Office.

The Board of Trustees has also delegated administrative responsibilities to specified administrators, as follows:

- ▲ Employee Resource Systems (ERS) is the Plan's Member Assistance Program provider for mental health and substance abuse benefits.
- ▲ BeneSys is the Plan's Claims Administrator.
- ▲ Life Insurance Benefits are provided through an insurance contract with Blue Cross Blue Shield.
- ▲ The Fund's legal counsel is Georges and Synowiecki, Ltd.
- ▲ The Fund's Certified Public Account is Calibre CPA Group, PLLC.
- ▲ The Fund's consultant is Segal.

The chart that follows shows the contact information for the various organizations that provide services under the Health and Welfare Fund.

If you have a question or need information about:	Contact:	Contact Information:
Eligibility and Updating Personal Information	BeneSys/Fund Office	18670 Graphics Drive, Suite 201 Tinley Park, IL 60477 708-449-9004 www.myfundoffice.com
Member Assistance Program (MAP) Services	Employee Resource Systems (ERS)	800-292-2780 www.ers-eap.com
Benefits and Claims Questions and Processing	BeneSys/Fund Office	IBEW9 Claims Office P.O. Box 50 Pewaukee, WI 53072-0050 866-661-1021 www.myfundoffice.com
Life Insurance Benefits and Claims Questions and Processing	BeneSys/Fund Office	18670 Graphics Drive, Suite 201 Tinley Park, IL 60477 708-449-9004 www.myfundoffice.com

SCHEDULE OF BENEFITS FOR RETIRED EMPLOYEES AND THEIR DEPENDENTS AS OF JUNE 1, 2021

The following chart highlights key features of the Retired Employees Health and Welfare Plan benefits as of June 1, 2021. These benefits are described in detail in your Summary Plan Description/Plan Document booklet. All charges for medical expenses are subject to the Allowable Charges as adopted by the Fund.

Medical Benefits	Coverage
Lifetime Maximum	<p>\$30,000 per person - maximum eliminated effective February 1, 2017¹</p> <p>The value of the \$30,000 per person lifetime maximum benefit was converted into an equivalent one-time HRA contribution that was credited to each Retired Employee's existing HRA Account and a new HRA Account established for the Retired Employee's eligible Spouse to be used for covered Internal Revenue Code Sections 105 and 213(d) expenses.</p> <p>Effective July 1, 2017, the balances in the separate HRA Account of a Retired Employee and the Retired Employee's Spouse were combined into a single HRA Account. The single HRA Account may only be used to reimburse covered Internal Revenue Code Sections 105 and 213(d) expenses for the Retired Employee and the Retired Employee's Dependents.</p>
Death Benefits	Coverage
Death Benefit	<p>Retiree Only Benefit—Excludes Spouse</p> <p>\$15,000</p>

1. If you had already met the \$30,000 Lifetime maximum as of February 1, 2017, no further benefits are payable. However, you will continue to be eligible for the Death Benefit if you are a retiree.

Only the Board of Trustees has the authority to determine eligibility for, entitlement to, and the amount of Plan benefits, to construe and interpret the terms, and to exercise all the other powers specified in the Health and Welfare Fund Trust Agreement, the Plan, the Plan Documents, and the procedures of the Fund and Plan. The Trustees may, in their sole discretion, modify, amend, or terminate the Plan in any manner or at any time.