

INTERMOUNTAIN IRONWORKERS TAX DEFERRAL PLAN
5295 S COMMERCE DR. STE. #220
MURRAY, UT 84107

Summary Annual Report for
INTERMOUNTAIN IRONWORKERS' TAX DEFERRAL PLAN

This is a summary of the annual report for INTERMOUNTAIN IRONWORKERS' TAX DEFERRAL PLAN, EIN 62-1473489, Plan Number 002, for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust and insurance and/or annuity contracts. Total plan expenses were \$8,627,019. These expenses included \$623,429 in administrative expenses and \$8,003,590 in benefits paid to participants and beneficiaries, and \$0 in other expenses. A total of 4,292 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$118,405,781 as of December 31, 2024, compared to \$103,688,350 as of January 1, 2024. During the plan year the plan experienced a change in its net assets of \$14,717,431. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$23,344,450 which included employer contributions of \$10,809,857, employee contributions of \$0, gain/loss of \$0 from the sale of assets, and earnings from investments of \$12,534,593.

100% of the plan assets were held AS "Qualifying Plan Assets" at T. Rowe Price. All participants have the right to examine the investment statements and the bonding insurance coverage information. All participants and beneficiaries should contact the Regional Office of the U.S. Department of Labor's Pension and Welfare Benefits Administration if they are unable to examine or obtain copies of statements from each institution holding qualifying assets or evidence of the required bond, if applicable.

The plan has (a) contract(s) with EMPOWER ANNUITY INSURANCE COMPANY, which allocates funds toward individual policies. The total premiums paid for the plan year ending December 31, 2024 were \$0.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report

- Assets held for investment
- Insurance information including sales commissions paid by insurance carriers

To obtain a copy of the full annual report, or any part thereof, write or call the office of:

INTERMOUNTAIN IRONWORKERS TAX DEFERRAL PLAN
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MURRAY, UT 84107
801-904-4897

The report is furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

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and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210