

# IDAHO PIPE TRADES TRUST

Administrative Office



Idaho Pipe Trades  
Health & Welfare Trust  
LU 296 & LU 648

Plumbers & Pipefitters  
Pension Trust  
LU 296 LU 648 LU 41

## NOTICE OF NONDISCRIMINATION

Discrimination is Against the Law

Idaho Pipe Trades Health & Welfare Trust (“the Health Plan”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). The Health Plan does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

The Health Plan:

Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- o Qualified sign language interpreters

PMB #116 5331 S Macadam Ave., Suite 258– Portland, OR 97239  
**Telephone** (800) 808-1687 or (208) 288-1610 **FAX** (208) 288-1670  
[www.IPTT.org](http://www.IPTT.org)

- o Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language assistance services to people whose primary language is not English, which may include:

- o Qualified interpreters
- o Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Health Plan at (800) 808-1687.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Health Plan at the contact information listed at the bottom of this page. You can file a grievance in person or by mail, fax or email.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at:  
<http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at the Health Plan's website:  
<http://www.IPTT.org>