

**AMENDMENT VIII TO THE PLAN DOCUMENT OF
WELFARE FUND OF ENGINEERS LOCAL 513**

Effective April 1, 2016, the Plan Document of Welfare Fund of Engineers Local 513 Rules and Regulations, Amended and Restated as of May 1, 2014, is amended as follows:

Footnote 1 in Article IV Sections 1 and 2 is hereby deleted in its entirety and replaced with the following:

1. Covered expenses in excess of the Out-of-Pocket Limit will be covered at 100% for the remainder of that Calendar Year. These limits do not include copayments, the Chiropractic Benefit or x-rays under the Physical Therapy Benefit; however, in no event will the Out-of-Pocket Limit for all covered essential health benefits (including copayments, the Chiropractic Benefit and x-rays under the Physical Therapy Benefit) exceed \$6,350 per individual and \$12,700 per family.

Executed by authority of the Board of Trustees:

Timothy J. Soffing Jr.
Chairman

Gay Schuttehennel
Secretary