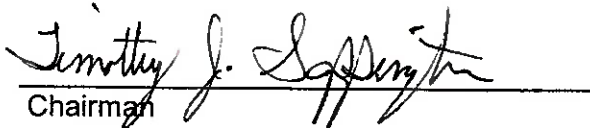


**AMENDMENT XI TO THE PLAN DOCUMENT OF
WELFARE FUND OF ENGINEERS LOCAL 513**

The Plan Document of Welfare Fund of Engineers Local 513 Rules and Regulations, Amended and restated as of May 1, 2014, is amended as follows:

1. Effective October 24, 2018, Article XI, Section 3(3) is hereby deleted in its entirety and replaced with the following:
 3. Chemoprevention of dental cavities for children with fluoride deficiency (generic only)
 - Coverage for Participants older than six months of age and younger than seven years of age
 - No quantity limit
 - Prescription only
2. In order to resolve an inconsistency between the Plan Document and the Summary Plan Description, the Plan Document is amended by adding the following to the end of Article IX, Section 7(E):
 19. Outpatient treatment of alcoholism, chemical dependency or drug addiction in a non-residential treatment facility licensed by the State of Missouri, consisting of counseling or other outpatient treatment necessary to maintain or reestablish an Employee's eligibility for employment under the St. Louis Construction Industry Substance Abuse Consortium, or other drug and alcohol testing program in which the Employee is required to participate as a condition of employment.

Executed by authority of the Board of Trustees on this 12th day of December, 2018:


Chairman


Secretary